

ACKNOWLEDGEMENT

The accomplishments of this project could not have been possible without the support from GAPP program funded by USAID and UKAID. The support enabled GLOFORD to deliver an innovative youth engagement approach dubbed Youth Parliament that has been able shape youth development and leadership in Lira and Barr sub counties and 4 divisions of Lira Municipality, Lira district. Through this project, thousands of young people were mobilized, organized and capacitated and mentored to participate and lead community development as well as provide meaningful leadership in their different constituencies whether in schools or out of schools

GLOFORD also acknowledges the close technical supervision and support received from the GAPP program regional office Lango.

The strong partnership with Lira district local government especially the leadership and support received from Community Based Services and health departments made a significant contribution towards the success of this project.

The Lira district youth leaders and youth as whole were very supportive and led at every stage in project implementation. The youth councillors and National Youth Council leaders at sub county and district levels played invaluable roles during the project life and GLOFORD continues to appreciate. Particular appreciation is also extended to each of the youth parliament members and youth parliaments of Lira, Barr sub counties, Ojwina, Adyel, Railways and Central divisions.

GLOFORD also acknowledges the strong partnerships with District Education Office of Lira, Uganda National Students Association, Lira, Head Teachers, School Debating patrons and Lira District Debating Council who worked together to drive post primary school debates with unbent success. We hope that the council continues to drive this important school based activity among others.

We acknowledge and appreciate the strong collaboration and partnership with these organizations that made it possible for GLOFORD to successfully implement this project through creation of strong advocacy and lobbying platforms locally and nationally. Lira NGO Forum, Empowerment Action For Community Health Uganda, Transparency International Uganda, Civil Society Budget Advocacy Group, Uganda National NGO Forum, Uganda Parliamentary Forum on Youth Affairs, Uganda Youth Network, Restless Development, Foundation For Integrated Rural Development, Plan Uganda among others.

Finally, we acknowledge all project participants, local leaders and well-wishers who in one way or another made it possible for the Youth in Governance and Leadership Project to take shape for the two years 2015-2017 and registered all these achievements.

ACRONYMS AND ABBREVIATIONS

CDD	Community Driven Development
CDOs	Community Development Officers
CEO	Chief Executive Officer
CSO	Civil Society Organizations
DCDOs	District Community Development Officer
DLG	District Local Government
GAPP	Governance Accountability Participation and Performance-Program
GLOFORD	Global Forum for Development
HC	Health Centre
HLG	Higher Local Government
LG	Local Government
LLGs	Lower Local Governments
LNF	Lira NGO Forum
NYC	National Youth Council
PWDs	Persons with Disabilities
SASs	Senior Assistant Secretaries
TCs	Town clerks
UNSA	Uganda National Students' Association
USAID	United States Agency for International Development
UYONET	Uganda Youth Network
VCT	Voluntary Counselling and Testing
YFS	Youth Friendly Services
YLP	Youth Livelihood Program
YoGAL	Youth in Governance and Leadership
YoLs	Youth Leaders
YoPs	Youth Parliaments
YSRH	Youth Sexual Reproductive Health
YWDs	Youth with Disabilities

FOREWORD



GLOFORD Uganda is a youth focused not for profit Christian advocacy, development and research organization which was founded in 2009 and registered in as Community Based Organization (CBO) with Lira district Local government on 7th April 2010. GLOFORD was again registered as a national NGO with Registration number S.5914/10939 in 2015 and has now renewed its operation for 5 years ending 2021.

Currently, GLOFORD is making development work for the youth, children, women and the most vulnerable populations and groups across Lango sub region.

It is now two years since GLOFORD was funded by Governance, Accountability, Participation and Performance (GAPP) program with funding from USAID and UKAID to implement two years Youth In Governance and Leadership (YoGAL) project in Lira, Barr sub counties Lira district and Ojwina, Adyel, Central and Railways divisions in Lira Municipality. The years 2015/16 witnessed

Some major milestones for GLOFORD, marked mainly by the signature and implementation of the YoGAL project, strive constantly to improve the quality of our work, which, we believe, is unique in addressing Youth sub sector wide issues. In this first issue of the significant changes, you will find focus specifically on our work with the youth supported by GAPP program with funding from USAID and UKAID. I am pleased to report that this was 154 million project that has no doubt supported the formation of the youth parliaments through which youth have been mentored, networked, engaged, supported, linked and built to play pivotal role in the development and transformation of their communities and fellow youth.

Indeed, it is now common knowledge that the NGO sector plays an important role in community building and development. However, NGOs are only one of many actors in a vibrant civil society. These include: the private and public sectors, the non-profit sector, institutional and individual supporters of development and an engaged general public. All of these nonprofit organizations have one thing in common. They all need assistance to improve their work and to see it flourish.

It is in this sense that GLOFORD is striving to implement a long-term program of development using unique approaches and collaborations with various actors to address the critical youth issues at play in Lango sub region, Northern Uganda and Uganda.

It is also true that during these past two years, we had great learning working with the youth and different actors working on youth concerns.

GLOFORD is shaped by the combined efforts of its staff, board, communities, youth and of course different stakeholders and donors. All my colleagues at GLOFORD alike deserve recognition for their hard work in taking on the formidable task of producing tangible results on the ground as they work with young people. I hope that you all have learnt a lot this year 2016 and will transition smoothly for all and above all thank you to GLOFORD's readership, for your highly valued opinion in shaping this unique organization.

More so, we will remain eternally grateful to GAPP program for taking a step to support this organization to lay a foundation of its programming and vision for young people. Most importantly, GLOFORD acknowledges the technical support and advisory received from GAPP Regional Coordination Office, Lango.

GLOFORD is also grateful to all stakeholders and partners in Lira who were involved in this process, and to the confidence placed in it by the various donors and especially the young people. Above all, we are proud of our youth; the change agents. Let your talents shape events. Specifically, GLOFORD acknowledges the direct involvement and leadership of the District, Sub County and division Community Development Offices, District Education Office and youth offices during project initiation and implementation. The teams' ownership of this project has been a critical pillar in the successful implementation of the grant.

I hope that this documented change provides you with the updated progress at GLOFORD, and that it presents in itself a window of opportunity to disseminate information properly and inspire you to gain more confidence in the work of GLOFORD.

For updated information about GLOFORD and its work, I encourage you to visit our website www.gloford.org, Facebook: www.facebook.com/gloford.uganda, Twitter: <https://twitter.com/gloforduganda>

Let's continue to build together for the future; For God and My County



Morris Chris Ongom,
Chief Executive Officer, GLOFORD Uganda

About GLOFORD Uganda

Global Forum For Development-GLOFORD Uganda is a youth focused not for profit Christian Youth development, leadership and research organization founded in 2009, registered as Community Based Organization (CBO) with Lira district Local government on 7th April 2010. In 2015 GLOFORD was registered as a national NGO with Registration number S.5914/10939. Currently, GLOFORD is making development work for the youth and the most vulnerable populations and groups in Lango Sub region, Northern Uganda

Vision:

To transform human life and community holistically

Mission:

Working together while empowering youth and community to lead sustainable development

Mandate:

GLOFORD has been registered with Government of Uganda and mandated to raise the next generation of leaders with global perspective, empowering youth and communities to fight poverty, ignorance and disease sustainable, carrying out advocacy using non-confrontational means, while building durable peace, promoting human rights, democracy, good governance, rule of law activities and programs

Core Values:

- ♦Leadership by example
- ♦Stewardship
- ♦Excellence
- ♦Accountability
- ♦Innovation and creativity
- ♦We are mentors

Core Program Strategic Areas (CoSPAs)

Currently, we run Youth Development and Leadership (YoDEL) programs and Inclusive Community Empowerment Programs (INCEP) to transform lives and communities. In doing so, GLOFORD is driven by two aspirations and focuses on 4 CoSPAs.

The 2 aspirations are:-

Leadership Development Aspiration: To raise the next generation of purpose driven, productive and democratic leaders for Africa with global perspective.

Community Empowerment aspiration: Healthy, empowered, Peaceful and prosperous society leading their own development sustainably.

The four CoSPAs are:-

- ♦ Youth Development and Leadership (YoDEL) program
- ♦ Human Rights, Democracy and Good Governance (HUDEG)
- ♦ Inclusive Community Empowerment Program (INCEP)
- ♦ Policy Analysis, Advocacy and Research (PAAR)

Strategic objectives 2016-2021

Strategic Objective 1:

To empower youth and their leaders in strategic leadership, resource development, fundraising, democracy, politics, civil society management, project management and effective youth advocacy and leadership for sustainable development by 2021.

Strategic Objective 2:

To improve the health and nutrition status of and sustainable access to water, Sanitation and hygiene services and practices for 200,000 children, youth and adults by 2021.

Strategic Objective 3:

To improve the quality of education for 10,000 children, productivity and life skills for 20,000 young aged 15 -35 years by 2021.

Strategic Objective 4:

To support and influence policy implementation, change, analysis and research on critical youth and community issues and champion awareness and implementation of SDG goals 3, 4,6 and 8 by end of 2021.

Strategic Objective 5:

To enhance organizational performance and effectiveness to achieve GLOFORD Uganda strategic priorities by 2021.

1.0 PROJECT DESCRIPTION

The Youth in Governance and Leadership (YoGAL) project is a two years project designed and being implemented by GLOFORD Uganda with support from GAPP program. The project had goal and three objectives hereunder stated.

1.1 Project goal

To contribute to youth empowerment for increased youth participation in Local Government planning and development processes, leadership and accountability in the sub-counties of Lira, Barr, Lira Municipality (Adyel, Ojwina, Railways and Central Divisions), and Lira district by January, 2017

1.2 Project objectives

Objective 1:

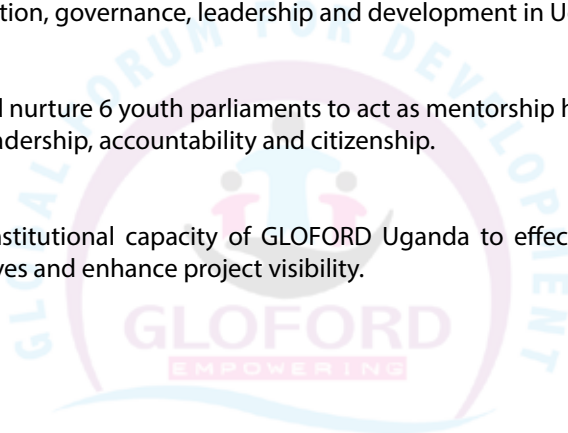
To enhance the capacity of 150 youth parliament members and youth leaders in youth participation, governance, leadership and development in Uganda.

Objective 2:

To Develop and nurture 6 youth parliaments to act as mentorship hubs for youths in governance, leadership, accountability and citizenship.

Objective 3:

To build the institutional capacity of GLOFORD Uganda to effectively deliver the project objectives and enhance project visibility.



2.1: PROJECT ACHIEVEMENTS

In February 2015, GLOFORD Uganda started implementing a two years' Youth in Leadership and Governance (YoGAL) project with support from GAPP with funding from USAID and UKAID. YoGAL was implemented in Barr, Lira sub counties, 4 divisions (Adyel, Ojwina, Central and Railways) of Lira Municipality, Lira district.

2015-2016: Numbers reached and percentage achieved

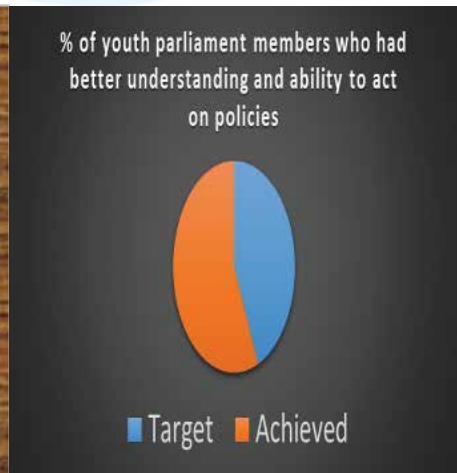
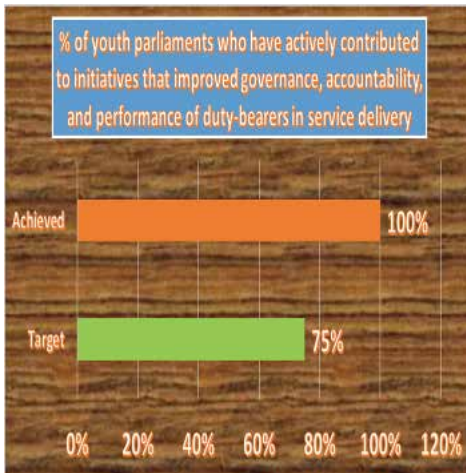
During the life of YoGAL project, significant achievements were registered in working with communities. Thousands of youth (school going and out of school), local leaders and adults of different shades of opinions participated.

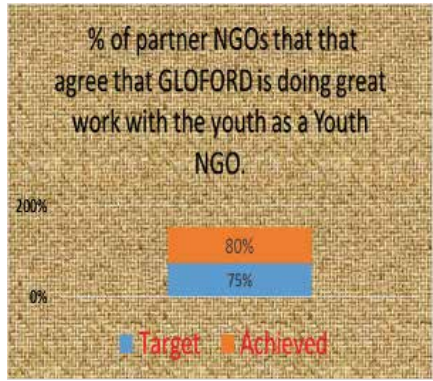
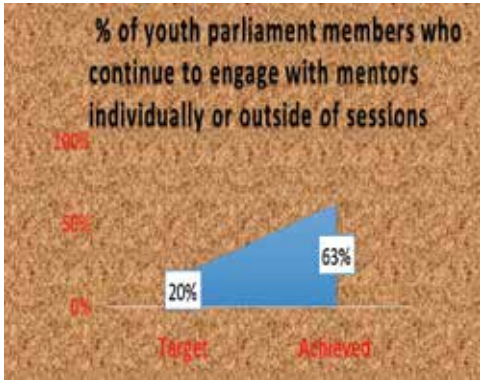
6 youth parliaments formed and mentored

150 members of youth parliaments trained and mentored in leadership, good governance, youth engagements, advocacy and active citizenry

3,364 (M=2,071, F=1,293) youth and adults directly reached and participated in the project

48 (M=26, F=22) PWDs reached and participated in the YoGAL project





BOLD ENOUGH TO FIGHT CORRUPTION AND DELIVER ON MY PROMISES TO THE YOUTH AS A LEADER



Hon. James Omara Elem, Male Youth Representative to Lira District Council

Determination, boldness, action, pro-people service and selflessness are the virtues I live for as a human being and leader.

Am humbled to be working with GLOFORD Uganda in shaping the lives and preparing youth people for a better destiny. I must say GLOFORD has mentored me, showed me what to do when, where and how with who.

Indeed GLOFORD has made it easy for me to deliver to my youth constituency because most of the youth leaders at the sub counties were trained and mentored on how to make sure their issues are included in the local council budget, demand for accountability while working closely and respectfully engaging the leadership in place at all levels.



Today that am in local government and I feel better placed because of the training I went through. I rank high in the council debates, research and council procedures. Truly, GLOFORD is more of blessing to the communities they are working with especially the youth. I can truly testify that the mentorship they offer to the youth and youth leaders are perfect and

am sure our generation to come will have distinguish leaders who will respect the citizens and work towards the needs of the people they serve. We shall have leaders who serve but not those who will seek for power to serve themselves as is evident today.



Hon. James on the floor of Council during the first council session

Therefore I implore other organizations to joint hands with GLOFORD to do the same so that the current leadership crisis we are seeing today are alleviated.

Notwithstanding all the achievements we have witnessed so far, I must register some challenges we are facing as young people who are in leadership. Our elders are more rigid and are not willing to welcome new ideas especially embracing the ways of thinking youth. Whereas as young people, we are fast thinkers

of the and actors, we continue to experience slow decision making, sluggishness in handling office and people affairs, no interest in adapting to technological trends and no will in sharing information with young people.



Sometimes because of these challenges, we end up disagreeing and this has been creating hullabaloo. They look at us the young ones as sources of discomfort and thorns in their flesh and yet to lead in our generation, there must be some form of adaptability.

In my anti-corruption endeavours, I have come to the conclusion that local government is the centre of corruption in Uganda and this is because of the kind of system and environment through

I will be unfair if I don't thank the community of Lira district and some of our leaders who have stood with me in my struggle to expose the rots in the district. At one point I was suspended from the council because of being bold in exposing corruption scandals which I detected among fellow councillors and the government civil servants in the district.



Hon. James with Former Prime Minister of Uganda Hon. Amama

The community and organizations like GLOFORD, The Apac Anti-Corruption Coalition (TAAC) alongside individuals like Innocent Omara and Makmot Kibwanga and their law firms stood with me and the entire populace of Lango. This has encouraged me to continue fighting for the people and pursuing a common destiny for our people.

I also wants to thank Hon. Minister for Presidency who gave me a handshake for being bold and able to fight corruption in Lira not forgetting Resident District Commissioner-RDC Robert Abak. When it became hot, the former RDC, Lira had to return his heifer and donated to Children of Peace Uganda after I mounted much pressure together with communities. This is because I felt they had accessed the heifers fraudulently.

I also extend my gratitude to the media fraternity to working with me to expose and provide the platform for anti-corruption work. Let's keep rebuilding together. My plea for more youth leadership mentorship



Hon. James shares with fellow youth leaders

I see the future is bright and we have more reason to be hopeful, as people of one community and nation. I want to call upon the leaders to invest in the youth and like Dr Milton Obote did. He raised the likes of President Museveni, Dr. Ruhakana Rugunda, Hon. Amama Mbabazi, Mutebile of Bank of Uganda among others.

We need to preserve the future of our nation by directing and redirecting our resources, energies and focus towards mentoring our youth both at school and outside school if we must develop a united country. We were once known for producing good leaders but we have fallen today. I know this is because we have leaders who think for themselves only but not for the generation.



YOUTH LEADING GRASS ROOT CHANGE

By Brenda Adongo, Youth Fellow, GLOFORD



Community youth parliament led dialogues



The project was designed using the Youth Parliament model. 6 youth parliaments were formed at sub county and division levels, nurtured and mentored to function at those levels as a vehicle of youth voice, empowerment, participation, accountability and development. The mentored youth parliament members' activities created a multiplier effect through engagements which they led at Sub County on quarterly basis and district level through biannual dialogues.

Monthly and more routine community dialogues, capacity building for the youth parliament members were supported. The youth parliaments created awareness on available pro-youth development opportunities, service delivery monitoring, health camp outreaches with health center

staff, and creation of Youth Friendly services at health center III's within the 6 project sites successfully.

GLOFORD Uganda used its strength of youth organizing to mobilize the youth to reach out to the other youth at their communities. At the community level, the youth parliament leaders ably engaged youth on issues that affect them which were channelled to the district youth parliamentary engagements which normally brought together key political and technical leaders from sub county and district levels. The youth parliament leaders were normally supported to sieve issues and generate critical issues which they finally presented as youth issue papers at the district level.

At this level, participants included the representatives from all the 6 youth parliaments, political youth leaders, local government technical and political bureaucrats, invited members of the private sector, selected visionary religious leaders among others. At his level, discussions focused on programs like Youth Livelihood Program which the youth were very concerned about how it was being managed by the Community Development Officers (CDOs), other Government funded programs like the Community Driven Development, Operation Wealth Creation etc. They also advocated for improved coordination of youth sub sector and lobbied for office spaces at the sub county and division levels.



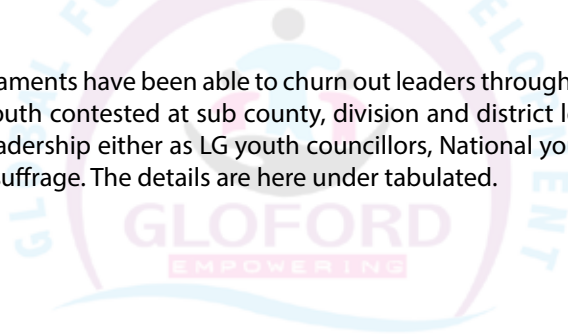
District level youth parliament led engagements

100% of the project sites (Barr and Lira sub counties, Ojwina, Adyel, Railways, central divisions) had already allocated office spaces to the youth and with 5 sharing with CDOs except Lira Sub County which has independent office space. The remaining 50% were committed and

working with youth councilors to make this happen although this has been constrained by limited office space at the sub counties. In other cases, the youth have been advised to work more closely with the offices of the respective CDOs.

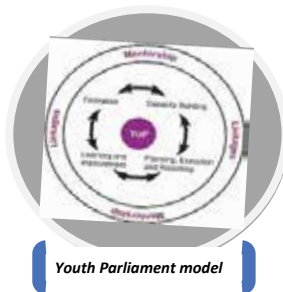
The project endeavoured to link and expose the youth leaders to national level networks like the Uganda Youth Network and Uganda Parliamentary Forum on Youth Affairs.

The youth parliaments have been able to churn out leaders through the 2016 general elections. 27 youth contested at sub county, division and district levels to join local government leadership either as LG youth councillors, National youth councillors or through adult suffrage. The details are here under tabulated.



YOUTH VOICES AND PARTICIPATION THROUGH YOUTH PARLIAMENTS IN LIRA DISTRICT, NORTHERN UGANDA

By Morris Chris Ongom, Chief Executive Officer, GLOFORD Uganda



The youth in Uganda are at least 78 % of the population according to the Uganda National Population Census 2014. This youth surge remains a critical development discussion at global, regional, national and local levels. To make a contribution to youth organizing, empowerment and leadership for development, GLOFORD Uganda has designed and is implementing an innovative youth empowerment, social accountability and

leadership mentorship model dubbed Youth Parliament. The parliament recognizes the critical role that should be played by youth leadership in collaboration with other actors and leaders in addressing youth and community challenges.

The youth parliaments are constituted at sub county levels and brings together youth political leaders, youth entrepreneurs, youth CBO leaders and other identified active youth at the community. An assembly of utmost 100 young people is caused at the beginning from which these youth are oriented on the model and they debate it and amend where necessary. On the same day, an election is conducted or the 25-30 members of the parliament and the parliament elects a speaker, Deputy, clerk, and sub committees of education, Health, Children and Youth Affairs as agreed by them but guided by GLOFORD. After this, capacity building areas are identified, a rigorous capacity building are conducted through capacity building and ongoing mentorships before embarking on active engagements.



The model is premised on the fact that youth have dreams and high interest in leadership and development but they are always underestimated, marginalized and rarely involved at all levels in society because of their approach to issues and coupled with limited knowledge by leaders and negative attitude towards young people. This attitude towards the youth doesn't change the fact that the youth are critical drivers of change and development and yet with great and untapped potential that should be nurtured by adult role models.

The Youth Parliament is a model that builds an active citizenry, empowerment and development driven and guided by young people that draws upon their energy, development creativity and skills to create positive change. It values, positions and utilizes young people as assets for society as well as engaging young people as leaders, beneficiaries and partners in the development, governance and leadership of self, communities and nation with global perspective.

In 2015, with Funding from USAID GAPP program, GLOFORD started implementing this innovation in 2 sub counties and 4 divisions of Lira Municipality. Through the model, the capacity of youth leaders and entrepreneurs have been built. To date, youth participation in governance, leadership and development in targeted sub counties of Lira have been enhanced.

For instance, Youth in Lira Sub County have lobbied and secured coordination office for the youth. They are now coordinating youth issues, responding and taking action on youth related matters, advocated for allocated of youth friendly services day at the Health Centre III and are mobilizing youth to participate in Youth Livelihood program as well as Operation Wealth Creation and other development activities.

The project has continued to develop and nurture 6 youth parliaments spread across the 6 project locations as mentorship hubs for youths in governance, leadership, accountability and citizenship. GLOFORD is working with these youth and strengthening their democratic values through meaningful participation, personal (individual youth) initiatives, and social accountability movement led by young people now evident in local leaders' responsiveness to youth issues at sub county, Municipal and district levels reinforced by consensus dialogues and strategic engagements.

Although much has been achieved through active participation of these young people, it is also common knowledge that working with the youth is a complex whole. At the project started in 2015, youth mobilization was a huge challenge. The youth were very suspicious and thought that this project was just like others previously implemented in their areas by other partners. They alleged that development actors normally engage them but at the end they remain hanging because most of the interventions end with project closure. We explained to them the model that will empower them to take lead in the project. GLOFORD also challenged the youth to begin working together with partners and leads to drive their own change.



Ojwina division Youth Parliament members

As we began, the youth thought the project was going to provide handouts inform of money, seed grants etc but we kept explaining the project model to them. At some point they also thought we had brought them together to support in GLOFORD program implementation which later they discovered was not the case. This was evident from the feedback the youth were giving through different meetings and interactions conducted at sub county levels. They were demanding for facilitation, tags for identification, transport means and so on. We continued to enlighten them and challenged them that for a long time young people had claimed they were being ignored and each intervention did not directly involve them.



District Youth Parliamentary session at the district council hall, Lira

We had series of meetings and dialogues to try and address mind-set and approaches which would compromise change that we had envisioned. This we explained was the reason behind Youth Parliament which is a platform of youth political leaders, youth entrepreneurs, youth CBO leaders and a mentor like GLOFORD to encourage and guide young people to engage each other, be involved and lead development processes while working with leaders and development actors at all levels without

confrontation for the good of all. We challenged them to lead and strengthen the parliaments for them amplify their voices on youth issues.



Lira Municipal Youth Parliamentary session at the council hall,

As we continued, the youth more youth discovered the parliaments were very important to them. In quarter one 2015, less than 30% of the targeted youth participate in community meetings organized by the parliaments supported by GLOFORD team.

By end of year 2015, youth parliament members were now in the lead organizing adhoc community meetings which were being attended by leaders from sub county and division levels. The participation level by youth

rose from about 30% to more than 60% in different sub county activities targeting young people; end of project evaluation report, December 2016. This has been achieved through more awareness creation and working with youth leaders at all levels. Through business development mentorships, 39% target youths are now engaged in urban and peri-urban businesses with some of them having accessed Youth Livelihood Program funds from their sub counties/divisions.

GLOFORD together with the youth leaders are working on right to education, health and right to adequate standard of living by strengthening governance, participation and linkages of the youth to health services at HC IIs and IIIs, monitor and report on primary school performance and livelihood development opportunities in the 6 sub counties.



Community Health camp at Ongica Parish, Lira Sub County



Youth Parliament member (right) registers a client during a health camp, Ongica Parish, Lira sub county

As a result the youth parliaments have expanded opportunities for youth and communities and to access health services through community health camps and mobilization for health services at HCs. The relationship with HC staff have been strengthened and the youth are now working alongside HC staff to conduct health out reaches.

The youth have engaged the HC staff and secured days within a week/month that are dedicated for provision of youth friendly health services at the 6 HC IIIs in the project area. For instance, at Barapwo H/C III in Lira Sub County at the Anti-Retroviral Therapy clinic, Tuesday and Wednesdays have been allocated by the HC and a Nursing officer attached to serve young people.

As a result, young people are accessing sexual reproductive health information, VCT, health tips and other personal issues affecting individual youth is acted on by the Nursing officer. More so, all the HC IIIs in the other 5 sub counties have also allocated days within a week/month for young people.

Through these initiatives at least 1,082 youths (743 females, 339 males) have accessed youth friendly health services at different health Centre's and during community health camps recorded this year 2016. This has been the great work of Youth

To strengthen education for the girl child, the youth parliaments have been actively engaged in monitoring, reporting to relevant authorities challenges affecting primary schools within their communities.

The youth parliament members were challenged to identify one primary school in their community, research about the issues and work with leaders on the appropriate actions.

The Youth Parliament in Barr identified Abunga Primary School. In Barr Sub County at Abunga primary school, the youth noted high drop out of girls including those who were already in primary seven. When they visited the school in June 2015, they found 16 girls in primary seven who had registered for UNEB. In September 2016, they went back to monitor the performance of school and through interactions with pupils,

teachers and administration, 6 primary school girls had already left school. The youth together with the school authorities looked for the girls and 3 (50%) were restored back to school and finally sat for exams.



*Sub county level engagements
with stakeholders*

Through biannual youth parliament days conducted every quarter and biannually at every Sub County and district level, young people have been able to engage political and technical leaders on youth. These engagements are at both sub county/division and district levels, issues and actions were generated, documented.

Both engagements included representatives of Youth Parliaments, technical and political representatives from sub counties/divisions, political and technical representatives from Lira district and Lira Municipal Local Government.

At this level, effective management of the youth parliament has been on the advocacy agenda of the youth parliament. We continue to build on to improve on this model based through continuous learning and documentation of good practices.

Sub county/ division	# of YoPs who contested for political offices		Name	Positions contested for
	Male	Female		
Barr			Ario Maxwel	Sports and culture National Youth Council.
	2	2	Akello Stella	Finance Head National Youth Council.
			Akoli Dorcus	Finance Head Youth link (NRM)
			Emuna Andrew	Chairperson National Youth Council and Vice chairperson National youth council Lira district.
Lira	6	1	Ningo Morris	Councillor youth for Lira sub county.
			Odongo Geoffrey	UPC flag bearer for Omito parish to Lira sub county.
			Otim Hagard	Councillor youth to sub county.
			Otim Innocent	Councillor Anai parish to sub county.
			Akello Joan	Councillor Amuca parish for women to sub county.
			Ogwok Alfred	Disability councillor to sub county.
			Okello Thomas	Secretary labour national youth council.
Ojwina	6	2		Contestants and Elected leaders
			Ekol Eden	Flag Bearer of NRM for division councillor to Ojwina division.
			Oluma Hagard	Secretary finance National Youth Council Lira Municipal Council.
			Ocen Tonny	Chairperson National Youth council in Jinja camp parish.
			Ajwang Zainabu	NRM flag bearer for Female Youth Representative to Lira Municipal Council.
			Acol Bonny	NRM flag bearer for Male Youth Representative to Lira Municipal Council.
			Oula David	NRM Flag bearer for Kakoge parish to LCV council of the major.
			Ongu Amed	Deputy speaker Uganda Youth Congress.
			Zawadi Sarah	National Youth Woman Disability Representative.
	2	0	Okot Walter	NRM flag bearer for Chairperson youth to Central division
			Owoo Jonathan	welfare for National youth council in Lira municipal council.
Adyel	0	1	Agenorwoth Babra	Woman councillor for Apala sub county to Lira district
	5	2		Contestants
			Ogwang Samuel Silus	councillor to lira Municipal council for Railway Quarters Parish
			Okure Simon	councillor to lira Municipal council for Railway Quarters Parish

Sub county/ division	# of YoPs who contested for political offices		Name	Positions contested for
			Eunice Okello	Woman Councillor Railways division.
			Odoch Peter	Councillor LC III to Railway Division for Temogo parish.
			Akumu Sarafino	Councillor LC III to Railway Division for Temogo parish.
			Obangkene Jordan	Male Youth Representative to Railways division.
			Among Franca	Female Youth Representative to Railways division.
Total	21	8		

List of youth (11: F=2, M=9) who succeeded and are service as youth councillors (2016-2021)

No	Name	Location	Position
1	Emuna Andrew	Barr Sub County	Barr Chairperson National Youth Council & Vice Chairperson Lira District NYC
2	Akello Stella	Barr Sub County	Finance National Youth Council
3	Odongo Geoffrey	Lira Sub County	Omito Parish Councillor
4	Otim Innocent	Lira Sub County	Chairperson Youth Councillor
5	Okot Jordan	Ojwina Division	Male Youth Chairperson
6	Oluma Hagard	Ojwina Division	Secretary National Youth Council
7	Awio Jasper	Ojwina Division	Chairperson National Youth Council
8	Ogwang Francis	Ojwina Division	Kakoge Parish Councillor
9	Owoo Jonathan	Central Division	Welfare National Youth Council
10	Akao Susan Vicky	Railway Division	Woman Councillor For Division
11	Odoch Peter	Railway Division	Temogo Parish Area Councillor
12	Okello Tonny	Adyel Division	Adyel Youth Chairperson
13	Acol Bonny	Adyel Division	Lira Municipal Male Youth Chairperson

These youth have continue to work with GLOFORD to champion youth issues and as such they have since amplified youth voices at strategic leadership circles. Already they have instrumental in following up YLP and other government programme issues. These youth have eased discussions about youth concerns and GLOFORD will continue to work with them because they have become very loyal to the youth voices at all levels. GLOFORD will continue to provide mentorship which already started after they were sworn in their offices.

LEADING CHANGE, WORKING WITH AND FOR YOUTH TOGETHER

By Scovia Akullu, Project Officer, YoGAL project



LUTIGSA leadership mentorship



GLOFORD (2nd right) and other student leaders immediately after the conference.

"I take responsibility to support and work with my fellow youth and work for them as a citizen of this country", remarked by David Oula. David Oula is the Deputy Speaker of Ojwina division youth Parliament. He came on board about six months ago during the restructuring of the parliament. His passion for youth work and leadership was vivid. He first shared his disappointments about a number of leaders, NGOs and government programs.

According to Oula, his hope for an organized community was not possible given the current context of youth life styles and values. He cited the non-voluntary nature of youth where in all cases whenever, you cause a meeting, they are always demanding for allowances and other quick gains. GLOFORD took him through the youth parliament model and the intentions thereof. He participated in a number of activities jointly planned with their parliament and Oula caught the fire.

He introduced to GLOFORD the youth association he chairs; Lango University and Tertiary Institutions Guild Association (LUTIGSA). As a former guild President of All Saints University, the leaders had entrusted him to continue leading the association and build networks with other organizations. Now he was excited

that GLOFORD was committed to work with the youth both in and out of school. David continued with his passion and started planning with GLOFORD to entrench in LUTIGSA the ongoing parliamentary work he is doing in Ojwina division and Lira Municipality. He started challenging them to lead better and participate in community engagements even though they are at school. He challenged them that they are in communities and they can plan and work and change the communities that surround them.

He got inspired with GLOFORD's youth leadership work and started organizing for student leaders training conference through his association. He ensured that all institutions were mobilized and contributed to participate as he got guidance from GLOFORD in this process. GLOFORD facilitated LUTIGSA to mobilize the institutions but the meals and transport were facilitated by the institutions.

Owing to Oula's leadership, the leadership training was a success. He mobilized the facilitators and convinced them to facilitate these training free of charge.

More than 200 youth participated in the conference that for the first time attracted Guild Presidents and other student leaders from institutions, UNSA Coordinator, Youth Councilors from Lira district and Lira Municipality. As a result, a whatsapp group has been formed to further coordinate the youth leaders and the CEO GLOFORD, Howard Onyok (Plan Uganda), Amek Mary Grace are among the youth mentors in that platform.



Health outreach at Barr sub county community

The youth of Barr sub-county are now happy that the services have been extended closer to them. Since their engagements with the HC leadership, the YoPs together with the elected youth leaders are now working with the HC to decentralize YFS and development information passage to the parish level. In this quarter, outreaches have been influenced by these youth and services were brought closure to the beneficiaries.



Youth parliament members of Barr at Barr HC III planning for Health outreach activity in the community

They also used the same platform to enlighten the youth on participation in GoU and development actors funded programs. The out reaches are planned in such a way that immediately after the dialogues, health service delivery session/activities are conducted by HC and VHTs with primary target being the youth as well as the general community. They also use this opportunity to provide information on what they are doing for the youth and provide information on various opportunities at the

sub county.

The youth in Barr and Lira sub counties are now accessing YFS at the HC and community during out reaches. These include awareness creation on reproductive health rights, Family Planning, Hepatitis B information and testing, Voluntary Counselling and Testing for HIV/AIDs, rapid malaria tests. The health workers are now appreciative of the work the YoPs are doing and hope the young people can continue with this attitude and spirit of voluntarism. They confess their work has become much easier because the health information and health service seeking habits of the youth are changing.

The youth now come in large numbers and they handle them at once on agreed days and time at the HC compared to those days when health workers would go for out reaches and still youth would not come. In Lira sub county, 120 (F=83, M=37, PWDs=2) have accessed services since mid-May 2016 moreover in only one out reach conducted at Omodo trading center, Anai Parish in Lira sub county.

WE ARE NOW COORDINATING YOUTH WORK FROM HERE

By Scovia Akullu, Project Officer, YoGAL project



Lira sub county youth coordination office

The YoPs of Lira sub-county together with their elected youth leaders voiced the issue of office space in a number of dialogues with the leaders since 2015. They challenged their leaders on how without an office space youth affairs would be effectively coordinated at the sub county. During the LLG meeting to address that, they flashed back on the different challenges that youth were facing due to lack of an office space. They cited the high population of young people who even fear

to directly engage with leaders yet their issues could be channelled through the sub county youth leadership structures.

They also argued that no records of beneficiary youth were being kept by the youth leaders implying that every time information was needed on youth, they had to look around as if they are not leaders. Besides, different youth programs are being funded and this office would help to guide and support youth who frequently flock the support county for information. The LLG of Lira sub-county took sometime but finally they allocated a space which the YoPs and the elected leaders have agreed to use for coordination. "It has now become so easy for youth to visit their office any time they want to inquire anything that concerns them", Speaker Youth Parliament.

USING DEBATES AS A SOCIAL ACCOUNTABILITY TOOL IN ENHANCING SERVICE DELIVERY AT POST PRIMARY SCHOOLS IN LIRA



One debater from St. Katherine giving her views during the debate.



The winning School team (Dr. Obote College) posing for a photo with the speaker and alongside CEO GLOFORD.

GLOFORD UGANDA being a youth focused organization is continuing to build youth in leadership, governance and advocate for their rights and help them address youth issues arising from the school contexts.

Through the YoGAI project, GLOFORD Uganda initiated Post Primary School Programs (PPSP) that was piloted in 2016 in selected secondary schools. The overall objective of the PPSP is to contribute to the reshaping and rebuilding of the school based activities that is intended to enhance life skills, leadership and entrepreneurship development among targeted post primary school youth/students in Lira district. For the start, GLOFORD worked with the education stakeholders and revamped the debating championship and also signed off three years' MoU to work with Uganda National Students Association to build the capacity of student leaders through trainings, mentorships, leadership advisory among others.

The District Education Officer and Head Teachers who were ably consulted by GLOFORD tasked school debating patrons to work with GLOFORD to reactivate debating which had somehow become

neglected yet very important function of English.

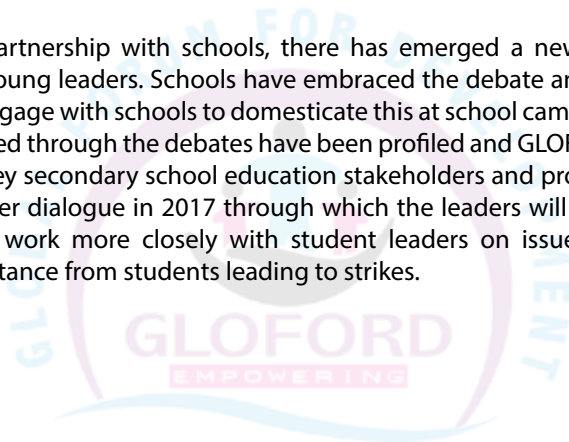
GLOFORD uses debating as a vehicle to amplify the voices of the young people in Schools. On August 12th 2016, GLOFORD Uganda together with Lira District Debating Council successfully launched **"The Lango Great Debaters Championship"** with the theme **"Raising the next generation of Democratic Leaders through Oratory Prowess"** at St. Katherine Girls School, Lira District. This debate was a platform for students from secondary schools to have a voice on key issues impacting on their education and welfare.

The debating championship was manned using the parliamentary debating format and the following topics were debated:-

- ♦Indiscipline is the root cause of post primary school strikes and poor performance.
- ♦Women emancipation is the root cause of family disorder.
- ♦It's our education system other than government policy that is responsible for high youth unemployment.

Through this process, the Lira District Debating Council was formed through the direct leadership of the DEO and Chairperson Head Teachers Association. The team has been mandated to oversee post primary school debating in Lira district. The executives include the President, Speaker, Secretary General, Finance Secretary and 5 members.

Through this partnership with schools, there has emerged a new perspective of engaging the young leaders. Schools have embraced the debate and GLOFORD has continued to engage with schools to domesticate this at school campuses. The issues which were raised through the debates have been profiled and GLOFORD will continue to engage key secondary school education stakeholders and probably support a multi stakeholder dialogue in 2017 through which the leaders will be oriented and encouraged to work more closely with student leaders on issues that continue encourage resistance from students leading to strikes.



YOUTH VOICES ON LEADERSHIP AND DEVELOPMENT



Ms. Ajwang Tabitha, Speaker Ojwina Division Youth Parliament

“I am excited about my work which is positively impacting the lives of Child Mothers in Ojwina Division”, remarked by Tabitha.

Over the past decades, youth participation in development process and community work was limited in my community but the story is quite interesting as shared by Zainabu Ajwang who is the speaker of youth parliament Ojwina division. She came on board about seven months ago during the restructuring of the parliament. Zainabu has been so passionate about youth governance and leadership in her community. She started working with a group of child mothers and sex workers in 2015 where she has always encouraged them to live positively with their community. Through the constant engagement with the group, some members have been able to change their way of life optimistically. The group has also been able to benefit from the youth livelihood program and other health related services.

In June 2016 Zainabu took another positive step and mobilized about 100 youth who were victims of child mothers’ as well commercial sex workers by engaging in a dialogue. Through this, she shared her experience with her fellows and advised them to seek the available youth friendly services at the health center. At that time the youth advocated for a special day at the health unit and they were given specific day of the week to access these services. Being a former youth councilor to Lira Municipal council, she debriefed them on how to access other available government program such as the youth livelihood program.

As a young girl who had previously experienced the challenge of being a child mother, she got inspired with GLOFORD’s youth leadership work and started organizing and mobilized these groups of girls in her community to work with and cause transformational change in their lives. These are girls who felt left out because they feel nothing good can come out of them and no body care for them of which it affected their lives psychotically, physically and emotionally.

As a result of Zainabo mentorship training that she gained from GLOFORD Uganda, her public speaking has improved. Apparently has been participating in a radio talk show on issues of child mothers and girl child education. This has been an initiative organized by radio Q fm to discuss issues that concerns the entire community in Lango sub region. Ajwang up loud the effort of GLOFORD in championing youth issue in the region of lang. Lasting she thanked USAID GAPP for the funding that has enhanced the participation, governance of youth in the entire region of Lango. My decision of leadership is the way of leading people to do rightly thing.



My name is Akite Eunice, by leadership am the prevailing female youth Councilor for Lira sub county. I joined youth parliament last year and through GLOFORD UGANDA leadership and governance empowerment I gained the confidence to contest for politics with the passion to send the voice of female youth to the council of Lira Sub County, this was as a result of attaining skills in communication and good governance. Later I emerged the winner as the female youth Councilor in my sub county.

I extend my gratitude to GLOFORD UGANDA for leadership skills and good governance program on behalf of lira sub county youth. In Anai parish, youth used not to participate in election and leadership but currently with leadership empowerment youth have actively participated from village, parish and sub county level (chairperson of Lira sub county national youth council hails from Anai parish)

Leadership Quiz

My definition of leadership is decision making to solve the problems of the community.

ROAD TO SUCCESS THROUGH GAMES AND SPORTS



Oula David, chairperson of Lango university & Tertiary Institutions Guild Students Association (LUTIGSA) and the Deputy Speaker of Ojwina division, youth parliament.

One of the key issues facing talented youths (students) in higher institution of learning is in adequate motivation in games and sports. I am glad we are working with GLOFORD to use sports to empowre youth in amazing ways.

Few institutions of higher learning in Lango do not embrace games and sports as a way of promoting individual youth and expose their tarlents. 2016-2017

LUTIGSA 3rd edition games and sports attracted over 1,000 youths age 18-24 years both males and females. The one week tournament drew 11 intitutions both government and private. It experienced both positive and negative impacts to the youth ,schools and community.

I call upon my fellow youth never to give up in struggle but to persist in whatever we are doing probably to change th mindset that youth are lazy group of people.

Leadership Quiz

My definition of leadership is a way of translating vision into reality.



FROM ADVOCACY TO ENTREPRENEURSHIP

Story of Agnes Olia, Omito Parish, Lira sub county

There has been laudable and necessary advancements in building youth in to community leadership as a result of powerful mentorship and advocacy engagements conducted for the youth parliaments that has consistently empowered the youth to lead change for self and community through the two years' YoGAL project. Nevertheless, our collective efforts have yet to open fully the doors of opportunity to hundreds of

young women who every day seek the dignity and independence that comes only with empowerment, a decent and stable job.

As GLOFORD works with these youth, majority of these youth are neither in schools, jobs or training programs which leave them ill prepared to lead productive, healthy and independently sustainable lives.

The young women who are in these communities are lagging far behind their male counterparts when it comes to finding decent jobs in the formal sector.

GLOFORD has been building the capacity these young women to lead change in their communities. They are now ensuring that they realize their full potential—including the opportunity to support themselves and their families, which is already having an enormous social and economic impact not just on their lives and families but on their communities.

As an advocacy and development organization, GLOFORD has been empowering and working with young women not to be a voice of the youth and their communities only but also invest individually and generate household income and take charge of their family spending in ways that benefits their households and self.

To achieve this, GLOFORD organized mentorships in areas of leadership, investments, entrepreneurship, start and build self-reliant businesses, among others. Although not all youth picked up quickly, Agnes became more outstanding and passionate about bringing change to her community and herself.



Agnes Olila of Omito Parish; Lira sub county, joined youth parliament in 2015. She is one of the vibrant young women who has been leading the way to create change in her community. After joining the youth parliament, she became an active member who

participated in all activities including entrepreneurship mentorship sessions organized by GLOFORD. "I have always thought of becoming independent but I always feared where to start from; the youth parliament has helped me to get exposed and learn new things", recalls Agnes.

During her interaction with GLOFORD team, Agnes shared how the capacity building sessions conducted for the youth parliament challenged and opened her eyes. She reported that, she started thinking of what she could start doing which can help her raise money to take care of her family besides talking of change and development to the majority of young people. She also said she wanted to be a voice of the youth but an exemplary young lady who talks and works. She said she couldn't go around mobilizing the youth and young women for the development when she has nothing to show. From her savings, she started with just one pig and slowly she is expanding her piggery project which now has 3 pigs and one pregnant one.

She reports that now she can ably talk young people in to starting small and building on. In her community, she is being mentored by a mother who is keeping up to 50 pigs. She has a plan of building pig's house and expanding her production so as to attain self-economic reliance through which she can ably meet the basic and development needs of the family while serving and helping young people to become productive and serve themselves, family and community. Transport refund became seed capital for an enterprise



Agnes and her goat

More than 95% of the world's population always retort that there is no capital to get started. This cancer is worst in Africa and especially here in Northern Uganda and specifically Lira. GLOFORD structured the youth parliament in such a way that youth are equipped to become leaders in all aspects of life, self, family, socially, economically and politically.

When we started the youth parliaments, the youth could raise hundreds of problems but we guided them to appreciate how they are the solutions

they seek in life. Most of the youth in the community had little knowegde that they can start and mange their own businesses other than cry of unemployment all the time of their life. We helped them so start scanning their enviornment and themselves for opportunities.

GLOFORD conducted a mentorship seesions in all the loactions of project area. Few month down the road, this young lady Akello Agnes started thinking of how she can start her own business. In 2015, Agnes started using some savings she had topping with the 5,000/= shillings given as transport allowance to help her buy some few chicken. She testifies of how she used the allowances to buy chicks which she started with. At visit, she had 8 chicken which is proud of as her own initiative in the face of challenges. She sold some chicken and topped with some savings and bought one goat that she is keeping alongside her chicken. Because of this, she has become a relevant youth in the community she lives and people admire her and her determination.

The story here is not about chicken but about how young people are being empowered and are now doing amazing micro things that will no doubt change their lives, communities and help them write great histories.

YOUTH FOR HEALTH, ADYEL DIVISION, LIRA MUNICIPALITY

By Simon Obong Opio, Youth Fellow; GLOFORD



In Adyel division, the youth have been using health camps organized together with Adyel Health Centre (HC) to engage communities on issues affecting them as well as taking services closure to the communities. The youth realized that it was very difficult to gather youth and community members to discuss community issues. They decided to blend this with service delivery. Always, the Youth parliament plans the outreaches together with HC staff and integrate dialogues of youth participation and develop-

ment challenges including engaging the HC to communicate and respond to key community and youth specific concerns. The out reaches are attended by health staff, political and technical leaders of the division.

Through these engagements, the beneficiary communities have become so fond of the youth and now view them as positively influencing community events.

At least 3 members of the youth parliament were elected into political leadership positions within the division. They are influencing youth issues and supporting the CDO to mobilize, engage and guide the youth in the development processes.

The dialogues led by the youth parliament members acted as a good forum through which the youth expressed their concerns about youth issues to the leaders. They have ably advocated for effective management of the Youth Livelihood Program (YLP), Operation Wealth Creation (OWC), Community Driven Development (CDD). Following up on the issues of YLP, sensitization was done on how to apply and fill YLP forms as well enterprise selection as it was one of the Action derived during the dialogues.

HOW THE COMMUNITY DIALOGUE AND HEALTH OUTREACH CONDUCTED BY THE YOUTH PARLIAMENT OF ADYEL DIVISION BENEFITED ADYEL HEALTH CENTER III.



By Simon Obong Opio, Youth Fellow; GLOFORD
In many communities and also in Adyel division when we started working with the youth, the youth were treated as hard to deal with by the leaders and the community in general.



In 2016, the youth parliament of Adyel Division were supported to organize and conduct community dialogues at parish levels. The dialogues were attended by the local leaders, Community Development Officer, community/youth, religious leaders, and the health and Adyel health centre III staff. These engagements have since improved youth and community understanding of the challenges local governments are

facing in delivering youth friendly services. At least basic actions were required of the HC staff and local leaders on health service challenges such as drug stocks, Hepatitis B testing and vaccination, initiating youth friendly services at the health centre, access of YLP fund by youth among others.

Following up with the health in charge of Adyel Health centre III through the KII interview, she reported increased number of youth turning up to access the youth friendly health services at the health centre. In the month of August-September 2016, at least 120 youths had accessed services at the health unit. According to the HC team leader, before engaging with the youth parliament in a discussion/public dialogue and outreach, majority of the community did not know the location of the health centre since it was a newly opened health centre with few health workers, and hidden as well. Currently, the health centre is receiving many patients and they are able to administer the services available at the health centre. She appreciates GLOFORD for the partnership that has strengthened the HC's presence and impact at the community level.



“ONE STEP AT A TIME”; LIRA SUB COUNTY HEALTH CENTRE III NOW FUNCTIONAL

“We have made it”; remarked, the leader of Lira sub county youth parliament.

The completed facility now in use
The journey was tough when GLOFORD started the Youth in Governance and Leadership-YoGAL project in Lira Sub

County. The young people had a lot questions and problems than solutions.

They raised these issues before leaders with all manners of tone.

Some leaders started feeling trapped but it was working. GLOFORD moderated all engagements and ensured that the youth remained respectable, contributory, dialogous and factual on youth and community service delivery issues affecting Lira Sub County and GLOFORD won favour from leaders and youth alike.

Among other issues pursued by the youth was the delayed completion of the HC III maternity ward which had been contracted out almost 5 years ago. The ward which to the youth was critical to the healthy well-being of their spouses, sisters and mothers took about 5 years for it to be completed and now was the time to ensure its completion and functionality.

When Lira sub county youth parliament started working on this issue, the structure was roofed but the wall and floor wasn't worked on, placenta pit was not yet started, a number of other finishes were not done and there was a land wrangle between the sub county and community.

During the different Youth parliament sessions convened at the health center with community members and the sub-county officials, the issues revolved around land and unwillingness of the community to accept compensation being offered by the sub county yet Sub County had limited budget too. The sub county leaders and youth parliament continually engaged the community members for almost 3 months.

The sub county leaders made pledges and continued talking with land owners. The youth didn't give up but ensured constant follow up with the sub-county officials through meetings and organized dialogues with sub county as well as during Adhoc



district youth parliament sessions with leaders at that level. The youth didn't enervate but took their voice to the district level engagements facilitated by GLOFORD. As the youth engaged the district leaders during these district level dialogues, this issue was key to the youth from Lira Sub County.

Adhoc District youth parliament in session

During these district level dialogues and meetings with the sub county leadership, youth leaders and youth parliaments from across the 6 project sub counties and divisions, Lira sub county maternity ward was ably discussed and recommendations made. The leaders agreed to ensure that the land owners are engaged, convinced to accept the offer of compensation so that the ward is completed and made functional before December 2015. The meetings tasked the sub county leaders to resolve this impasse with land owners and report back in the next biannual youth parliament session.

To this date, the maternity ward is fully constructed and finishes done. It has been handed over to the community and ready already in use and the placenta pit is finished.



Health out reaches across the project sites



UNSA induction training



Largo University and Tertiary Institutions' Guild leaders during leaders induction training organized in partnership with GLOFORD