



GLOFORD UGANDA Annual Report

2022



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About Us



GLOFORD is a youth serving, leadership and sustainable development and advocacy organization empowering youth and institutions to lead transformative and sustainable change right from self to communities and the nation. For the years 2015-2020, GLOFORD facilitated and supported development work for the youth and vulnerable groups in Uganda with programs in Lira City, Lira, Oyam, Kole and Alebtong districts in Lango Sub region, Northern Uganda and this growth will continue in the next five years. GLOFORD's influence spans across Northern Uganda and the country through engagements in several sub national and national development policy analysis and debates, engagements/advocacy, lobbying as well as civil society dialogues for national, continental, and global development. GLOFORD also holds several leadership responsibilities in the region key among which are Presidency of Lira City Development Forum, Steering Committee of Northern Uganda Regional Development Forum (NUDEF), Chair of Lango Human Rights and Governance Cluster, Lira Ngo Forum, the Uganda National NGO Forum, the Uganda Social Protection Platform, Uganda WASH Network, Civil Society Budget Advocacy Group, Lira Local Economic Development Forum among others.



On Saturday 24th September 2022, our new board was successfully inaugurated at a colourful ceremony held in [Council Lira](#). Hon Dr [obua ogwal](#) is the new board Chairperson.

Our Vision

A community where young people have the opportunities to realize their full potential

Our mission

Our mission is To inspire and educate young people and community through value-based leadership, talent development, entrepreneurship, sustainable farming, community health to promote good governance, reduce poverty, and achieve a better quality of life for all



OUR CORE STRATEGIC PROGRAM AREAS [COSPAS]

1

Youth Development and Leadership

2

Child Protection and Development

3

Governance, Voice and Accountability

4

Community Health, Sexual and Reproductive Health & Rights (SRH&R)

5

Poverty Reduction and Livelihoods

6

Institutional Strengthening and Organizational Development

Hon Dr Obua Ogwai is the new board Chairperson.

Counsel Egaru Emmanuel Omiat administrating the Oath of allegiance and secrecy to the new Chair board of directors

Our Values

- No Excuse and exemplary leadership
- Excellence
- Accountability and Integrity
- Innovation and Creativity
- Trust and Honesty
- People-centered

2022 focus

In 2022, GLOFORD focused strategically on Youth and Young People's Participation, aiming to build and harness young people as assets at local, national, and global levels. This approach, led and developed by young people, aims to challenge negative stereotypes and demonstrate their positive contributions to development across participation, decision-making, organizational development, policy planning, implementation, and monitoring. This focus is driven by the fact that today's generation of young people is the largest in history, with over 80% of the national population aged 15-35 and nearly half of the global population under 25, predominantly residing in developing countries. Investing in youth is seen as key to achieving significant social and economic benefits. This report covers GLOFORD's activities and programs from January to December 2022, highlighting their commitment to youth empowerment.

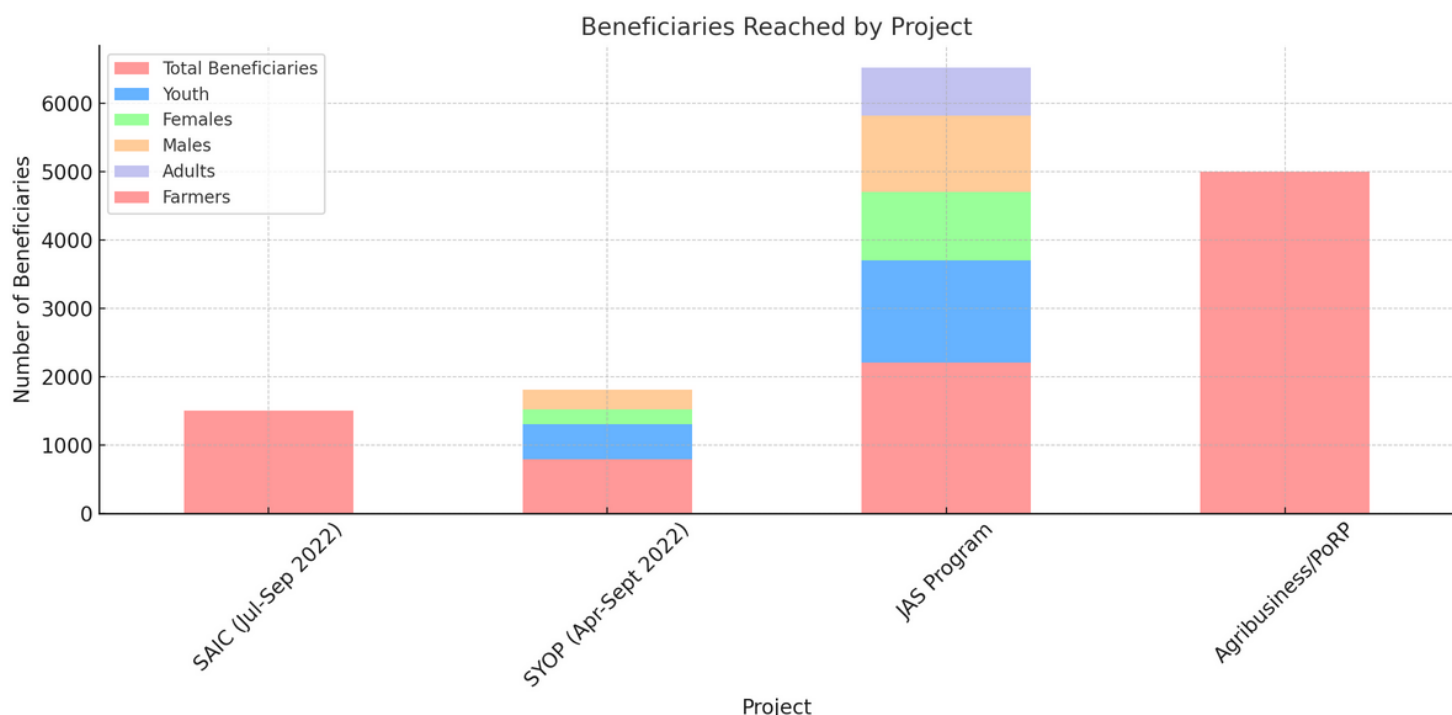
Partners/Donors

1. GIZ-CUSP, co-funded by the European Union and the German Government
2. Plan International Uganda (PIU), supported by the DANIDA and Plan International Denmark
3. Center for Health, Human Rights and Development, supported by the Swedish Government (SIDA)
4. SNV, Austrian Development Agency
5. Viable Impact USA
6. Catholic Relief Services (CRS)
7. TCP Global



A Year in Review

Projects and Beneficiaries Reached:



Project	Goal	Beneficiaries Reached
Safe and Inclusive Cities (SAIC) from July 2022 to September 2022	Children, adolescents and young people are safe and influence decision-making in resilient communities that respect their rights and offer equal opportunities for all regardless of gender.	1,500
Strengthening Youth participation in Sub-National Coordination processes (SYOP)- from April –Sept 2022.	To enhance the participation of young people in sub-national processes	790(510 youth-215 Females, 295 Males)
Joint advocacy for Sexual and Reproductive Health and Rights (JAS) Program	A progressive robust national SRHR movement by jointly implementing a strong, sound national advocacy campaign created space for dialogue as a means of developing transformative strategies and perspectives on maximising the development and potentials of the youth”.	2,200 (1001 Females, 1,119 males) people reached, including 1500 youth and children and 700 adults
Transforming Rural Households through Agribusiness program-open /Poverty Reduction Program-PORP	The specific objective of the program is increasing income security leading to poverty reduction through productivity of organic soybeans and market linkages for at least 2,500 smallholder farmers in Lira, Kole and Alebtong districts in Lango sub region, Northern Uganda.	8 farmer groups and 2 individuals benefitted from the TCP Global loan. 2,500 small holder farmers reached



ACHIEVEMENTS

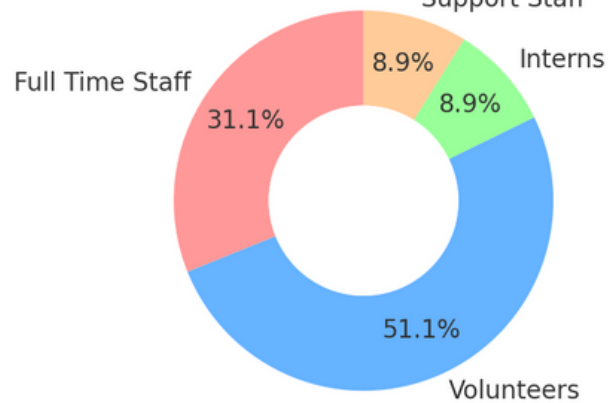
01 Funding

In 2022, GLOFORD secured funding from four key projects—SYOP, SAIC, JAS, and IWASS—enhancing its profile as a leading youth organization in the Lango region. This funding enabled comprehensive contributions across all CoSPAs, affirming GLOFORD's impact and reach.

02 staffing

GLOFORD's staffing grew significantly, adding 14 full-time staff, 23 volunteers, 4 interns, and 4 support staff, bolstering its capabilities. This expansion, coupled with strategic communication and development initiatives, increased GLOFORD's visibility and influence across various platforms and networks.

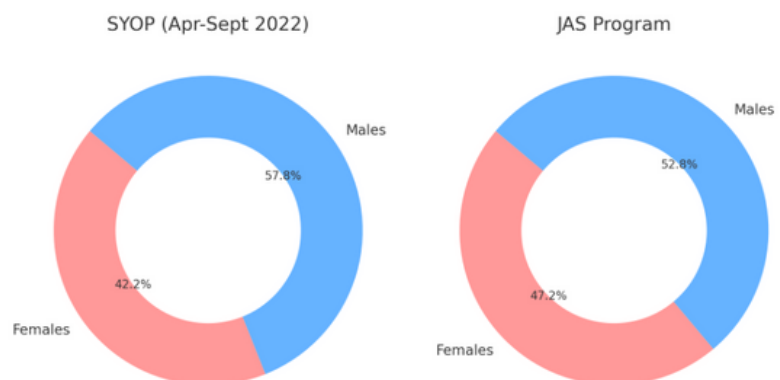
Staff Composition in GLOFORD (2022)



03 institutional growth

Institutional advancements in areas like resource mobilization, leadership, and gender transformative programming marked 2022 for GLOFORD. Key achievements include the development of a strategic plan with GIZ's support and establishing impactful multi-lateral partnerships, notably representing Uganda at the International Youth Forum in Germany.

Gender disaggregation beneficiaries



STRENGTHENING YOUTH PARTICIPATION IN SUB-NATIONAL PROCESSES (SYOP)

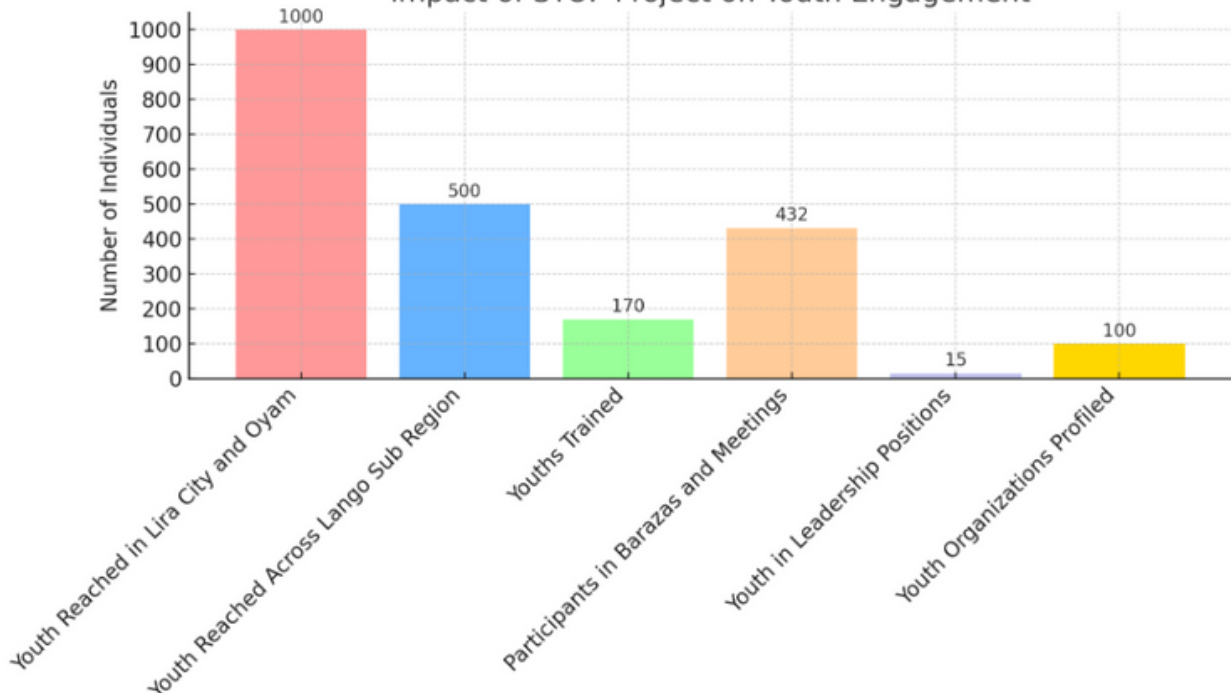
1. Youth Engagement and Empowerment; The SYOP project, funded by the European Union and German Government, significantly impacted youth in Lira City, Oyam district, and the Lango sub-region. It reached over 500 young leaders and 1,000 youth, offering mentorship, training, and empowerment. The project focused on developing organizational skills and provided training in financial literacy, lobbying, advocacy, and local governance budget monitoring to approximately 170 youths. Additionally, it facilitated district and sub-county level meetings, fostering youth participation in civic spaces.

Project Results



2. Political Participation and International Collaboration: The project markedly increased youth leadership skills and political participation. Evidenced by the election of 15 youth beneficiaries to various leadership positions during the 2021 general elections, it highlights the project's success in enhancing youth roles in decision-making. A significant achievement was Onyok Joshua's representation of Ugandan youth at an international forum in Germany, which also fostered a partnership between Ugandan youth and the German Youth Council.

Impact of SYOP Project on Youth Engagement



3. Community Impact and Advocacy: SYOP inspired increased youth activism and participation in local governance, leading to greater accountability and service delivery demands. This activism resulted in direct youth budget allocations in some districts and the mainstreaming of youth concerns into COVID-19 response strategies. Furthermore, the project catalyzed the establishment of over 100 youth-led civil society organizations in the Lira, Oyam, and Lango sub-region, contributing significantly to community development and civic engagement.



SYOP IN PICTURES

BUILDING FUTURES, TOGETHER

The Oyam Youth Parliament participate in District-level sector committee meeting at Oyam District Council hall supported by GIZ through the SYOP project

News features

Copy of the New Vision newspaper talking about GIZ CUSP & the Global Forum for Devt's interventions aimed at empowering youth to participate in civic spaces & to raise transformed leaders for sustainable change in Northern UG. CUSP is funded by EUinUG & BMZ_Bund

EMPOWERING YOUTH IN LIRA, OYAM TO PARTICIPATE IN CIVIC SPACES

By Eddie Ssejiba

At least 370 youth in Lira city and Oyam district have been mentored in leadership skills by the Global Forum for Development (GLOFORD) with support from the Civil Society in Uganda Support Programme (CUSP), which is funded by the European Union and the German government.

The mentorship on leadership is extended to youth through the Youth Leadership and Empowerment for Advancing Democracy (YLEAD) project, which aims at empowering and raising transformed leaders for sustainable change.

In addition, the YLEAD project seeks to address limited and ineffective engagement of youth in civic spaces and decision-making processes, where ideas of young people are under-represented at city, district and sub-county level.

Through the mentorship, youth parliamentarians are trained in leadership, governance, public speaking, financial management, lobbying and advocacy, communication, resource mobilisation, ICT and networking skills.

While speaking to our journalist, Irene Achen, the YLEAD project officer said: "We formed 14 youth parliaments in Oyam district and Lira city. We also have many youth that are on the platform of the youth parliament, all over Lango, we have young people from Alelbing, Dokolo, Kole and Akole districts, who are mentored by GLOFORD."

The mentored youth are then facilitated to organise and engage in community dialogues to deliberate on challenges and critical issues in their communities and to propose viable solutions.

Youth are also empowered to develop position papers that they can present to local governments with proposals on how youth can be better supported.

The participation of youth in governance and leadership processes has improved service delivery in Lira city and Oyam district.

Omog says through such engagements, the gap between youth and their local leaders has been bridged.

"We see focal persons in health facilities allocated to attend to young people and these are some of the things we celebrate," Achen says.

In addition, a total of 15 youth parliamentarians in Lira city and Oyam district ran for office in 2021 at various political levels and were successfully elected. Hence increasing political and leadership participation of youth.




Youth activity

GLOFORD Uganda conducted youth led monitoring sessions in Lira city and Oyam district. Such activities helped the youth build their capacity and realize their full potential



JAS PROGRAM REPORT



SRHR interschool debate: GLOFORD Uganda implemented JAS Program in partnership with CEHURD Uganda funded by Sida

01. Amplifying Youth Voices

Successfully commemorated International World AIDS Day, amplifying young people's voices on critical health issues. This event played a pivotal role in raising awareness and engaging youth in meaningful conversations about health and rights.

03. Mapping SRHR Hotspots and Challenging Norms

The project effectively utilized community-based and inter-generational dialogues to map sexual and reproductive health and rights (SRHR) hotspots. These dialogues also addressed cultural and religious norms that impede access to SRHR, thereby enhancing GLOFORD's advocacy efforts in this area.

02. Engaging Media and Conducting Debates

Through community and district-based media briefs, as well as radio-based conversations, the project addressed challenges related to SRHR and gender-based violence. Additionally, it conducted debates involving young people and district leaders in Lira City and Lira District, fostering a more informed and engaged community discourse on SRHR.

04. Collaboration with Peer Organizations and District Health Teams

The project organized technical review meetings with peer civil society organizations (CSOs) and District Health Teams (DHTs) to assess the status of SRHR in the region. These meetings led to commitments from district leadership, demonstrating the project's effectiveness in fostering collaboration and driving policy-level changes.

JAS IN PICTURES

POSITIVE MUSCULINITIES

Masculinity is shaped & practiced in the community. We conducted community dialogue to gather men's perspectives on access to SRH. Women have recently taken over power & are becoming more involved. As trends shift, so does the culture's view of masculinity.



community sensitization

Having talk shows on the impact of masculinity on the realization of Sexual & Reproductive Health & Rights (SRHR) as part of the dissemination exercise of our Masculinity study findings on Voice of the Gospel 91.7 FM.



Intergenerational dialogue

Young people pause for a photo after successfully organizing an inter generational dialogue which brought together elders and youth from Lira city at Sun city Hotel



knowledge sharing

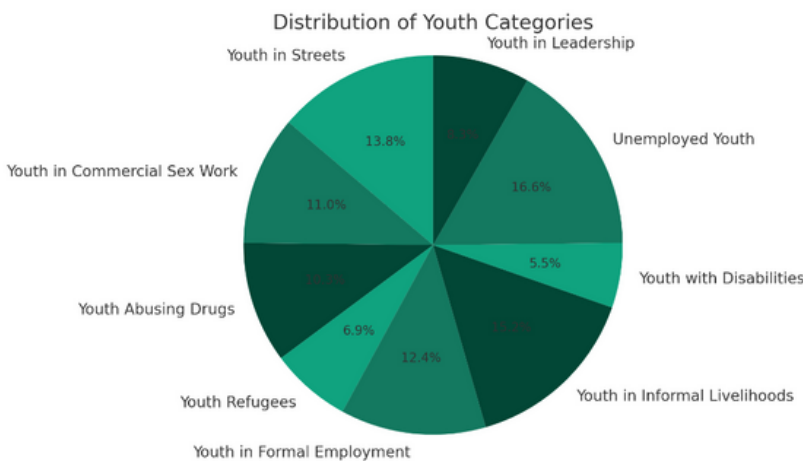
GLOFORD staff Capacity enhancement in research, Concept document development and Communications skill development

SAIC PROJECT

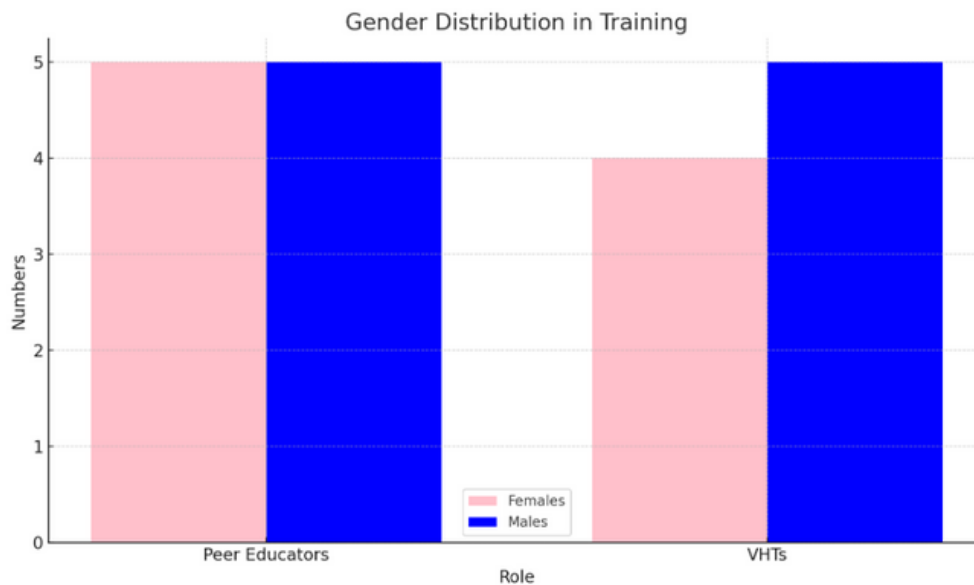


The Safe and Inclusive Cities (SAIC) Project, initiated in July 2022 and funded by the Danish Government, is a collaborative effort between Plan International Uganda (PIU), Global Forum for Development (GLOFORD) Uganda, and Kiyita Family Alliance for Development (KIFAD). Targeting five wards in Lira City, the project aims to address issues of unsafety, unemployment, and limited participation in decision-making among vulnerable youth aged 14-30 years. This four-year initiative focuses on engaging youth in various developmental activities, enhancing safety, and promoting inclusivity in urban areas.

Youth Engagement and Mapping: A key achievement of the project has been the mapping and profiling of youth categories across the target wards. This includes identifying youths engaged in various activities such as commercial sex work, drug abuse, and those living in streets, alongside refugees and youths in formal and informal employment. This comprehensive profiling aids in tailoring interventions to the unique needs of each group



SUCCESS



CAPACITY BUILDING AND RESOURCE PROVISION

The project has been instrumental in equipping 10 peer educators and 9 Village Health Teams (VHTs) with essential skills for assisting teenage mothers, counseling, and providing family planning resources. Additionally, six youth groups received Village Savings and Loan Association (VSLA) kits to foster economic empowerment and a culture of saving among the youth.

PROMOTION OF SAFE SPACES AND HEALTH EDUCATION

SAIC has facilitated the creation of safe spaces in health facilities and communities for youth to access vital information and support. The project has also bolstered young people's knowledge and skills regarding sexual and reproductive health and rights (SRHR), addressing topics such as body development, relationships, and gender-based violence.

STAKEHOLDER ENGAGEMENT AND INTERNATIONAL PARTICIPATION

The project has fostered dialogue between youth networks, government authorities, and other stakeholders, particularly focusing on the challenges faced by urban refugees. It has also supported youth participation in national and international events, such as International Youth Day and advocacy campaigns, thereby enhancing their global exposure and involvement in crucial dialogues.

SAIC

Training of underserved urban refugees on entrepreneurial skills, and financial management

IN PICTURES

supported the youth to participate in a budget conference organized by Council. Lira Youth Advocacy Network with constant mentorship has been given a platform to present issue papers and represent the voices of the youth



Creating community awareness on conflict management and prevention



Creating community awareness on conflict management and prevention



POVERTY REDUCTION

2550

10M

The program has successfully disbursed at least 10,200,000 UGX in loans to 8 farmer groups/cooperatives.

SKILLING

A key component of the program has been the skilling of youths, designed to enhance their capacities to innovate, create jobs, and increase their income levels. Moreover, improved access to financial resources from banks and other financial institutions has been a notable achievement, further supporting the economic growth and stability of the communities involved.

Farmers have gained improved access to crucial information on market opportunities, pest management, and new seed varieties. This has led to an increase in commercial agricultural production among 2,550 rural farmers, marking a significant shift towards more sustainable and profitable farming practices.

LINKAGES

The program has effectively improved linkages to local opportunities for farming inputs. This development ensures that farmers have easier access to the resources they need, thereby enhancing the overall efficiency and productivity of their farming activities.



POVERTY REDUCTION PROGRAMME IN PICTURES

GLOFORD Uganda in partnership with CRS Uganda in farmer to farmer program placed USA volunteers to provide technical skills transfer to staff and smallholder farmers in Lira, Alebtong and Kole districts



SERVING WITH PURE PASSION SINCE 2009

Summary

Human Rights-Based Approach and Youth Engagement; The program has successfully adopted a human rights-based approach, utilizing platforms like the Youth Parliament and IDIL. Mentorship, coaching, volunteerism, internships, and non-confrontational dialogues have been integral in empowering youth. Timely reporting by activity team leads and the involvement of city technical and political teams have fostered project ownership and smoother implementation. Partnerships and collaborations, along with effective communication and documentation, have also been key.

Challenges and Sustainability

Concerns; The program has faced challenges, including unstable funding sources and dependency on grants, leading to issues like delayed disbursements and staff payment interruptions. The COVID-19 pandemic further exacerbated these challenges, affecting activities, funding sources, and heightening project beneficiaries' expectations. These obstacles underscore the need for diversified funding strategies and enhanced organizational sustainability.

Lessons Learned and the Way Forward: The program has learned that non-confrontational engagements and youth empowerment are critical for meaningful youth participation in decision-making processes. The Youth Parliament model has proven effective, and there's a need to upscale youth participation to regional and national levels. Engaging with leaders who understand the dynamics of working with target groups, especially in unique projects like SAIC, is essential for successful engagement and impact.

What Next?





2022 REPORT



CEO'S MESSAGE TO THE YOUTH

this project is not here to solve all your problems but to trigger you to think about opportunities that can make you transform your life... "

GLOFORD UGANDA