



**GLOBAL FORUM FOR
DEVELOPMENT (GLOFORD-
Uganda)**

ANNUAL REPORT

FY 2019



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List of Acronyms

GLOFORD	Global Forum for Development	UNSA	Uganda National Students Association
POrP	Poverty Reduction Program	NMS	National Medical stores
CoSPAs	Core Program Strategic Areas	DHOs	District Health Officer
MHM	Menstrual Health/Hygiene Management	CRETA	Community Responsibility to enhance Transparency
WSCs	Water Source Committees	NUSAF	Northern Uganda Social Action Fund
SWWBs	Sub County Water Boards		
H/Hs	Households		
O&M	Operation and Maintenance		
HSAP	Health Systems Advocacy Partnerships		
SRH	Sexual Reproductive Health		
AYFS	Adolescent youth friendly services		
FP	Family Planning		
HRH	Human Resources for Health		
CHEWS			

GLOFORD

ORGANISATIONAL OVERVIEW

BACKGROUND

“Empowering Communities and Raising Next generation of Transformed Leaders”

Global Forum for Development-GLOFORD Uganda is a youth serving not for profit transformative leadership, development and advocacy organization which was founded in 2009 and registered as Community Based Organization (CBO) with Lira District Local Government on 7th April 2010.

GLOFORD'S designed Approaches to development

- Raise awareness and advocate for strategic reforms to end poverty, hunger and poor health.
- Youth leadership development through ongoing mentorships and life skilling
- Building coalitions, networks and partnerships with development and government actors
- Professional graduate mentorship approaches through Youth Fellow initiatives for young talented graduates
- Building capacity/mentorship for civil society and government leaders/institutions
- Local level advocacy through non-confrontational engagements
- Mainstreaming cross cuttings issues into all our activities/programs
- Empowering local communities especially children, youth and women socially and economically
- Tackling underlying causes of poverty, unemployment and injustices in society
- Youth-adult partnership building and engagements
- Innovations and creativity
- Research and innovations (development, public policy management, governance and leadership)
- Capacity building (individuals, groups, organizations)

GLOFORD'S Strategic objectives for the period 2020-2024.

Strategic Objective 1:

To empower youth, their communities and leaders in strategic leadership and community led development for sustainable transformation by 2024

Strategic Objective 2:

To improve the health and nutritional well-being of and sustainable access to water, Sanitation and hygiene services and practices for 140,000 children, youth and adults by 2024.

Strategic Objective 3:

To improve the quality of education for 10,000 children, life skills and poverty reduction for 50,000 young people aged 15 -35 years by 2024.

Strategic Objective 4:

To support and influence policy implementation, change, analysis and research on critical youth and community issues and champion awareness and implementation of SDG goals 1, 2, 3, 4,6,7 and 8 by end of 2024.

Strategic Objective 5:

To enhance organizational performance and e-effectiveness to achieve GLOFORD Uganda strategic priorities by 2024.



Appreciation

Foreword from the staff

In 2019, through the four core programs of Child Development, Protection and Advocacy (CDProA), Health, Water and Sanitation, Human Rights, Democracy and Good Governance (HUDEG) and Climate Change, Agriculture and Poverty Reduction Program (PoRP), GLOFORD–Uganda’s interventions reached a total of 101,340 beneficiaries; 63,714 males and 37,626 females. Of these, 999 were youth between 18–30 years, 700 children (0–17 years), while 36,665 were female adults and 62,982 male adults. This was a tremendous achievement for us at GLO–FORD; being able to transform thousands of lives and communities.

The year 2019 saw GLOFORD expanding her development arm to include a new project, Poverty Reduction Project (PoRP) reaching over 2,500 farmers in the districts of Lira, Kole, Oyam and Alebtong. The agri–business project was implemented in partnership with Just Hope International. GLOFORD field staff were actively engaged in formation of farmer groups, farmer trainings on pre and post harvest handling, marketing and VSLA strengthening. The farmers were also supported to access high quality soy bean grain from accredited suppliers to ensure high grain production, while linking them to ready markets particularly Mt Meru. We are looking forward to expanding even more in the year 2020 with the support from our partners Viable and CRS.

GLOFORD successfully implemented the **Health Systems Advocacy Partnership (HSAP)** project targeting over twenty one government health facilities in Lira district in collaboration with the district medical teams and political leaders, and Amref Health Africa funded by the Foreign Affairs Ministry of Netherlands. Through the advocacy–based project, significant contributions have been made in enabling communities realise their rights to the highest attainable sexual and reproductive health, crucial for equitable, sustainable economic development in Lira district.

The **Girl Child Voice (GCV) Project** funded by OXFAM, was yet another success in 2019. Implemented in two Sub counties of Loro and Aber in Oyam district in Northern Uganda, and targeting school going girls in ten primary and two secondary schools, the GCV project saw over 10,000 young people engaged in voicing out issues facing the girl-child such as negative cultural practices, menstrual hygiene management and girl-child education rights abuses. Girls voices were amplified through debates and community engagements; with District, Sub County, School and community stakeholders committing to prioritize girls’ rights in their spheres of influence

Through the **Improving Water Supply Sustainability (IWAS) project**, a WASH governance intervention funded by the Netherlands Government, GLOFORD improved functionality of over 650 rural water sources by operationalising and strengthening operation and maintenance systems. The project which is implemented in the districts of Lira, Kole and Alebtong has so far benefitted an estimated 162,500 people by ensuring continuous access to clean and safe water.

In partnership with the office of the Inspectorate of Government and Oyam District LG with funding from the World Bank, GLOFORD also implemented the Community Responsibility to Enhance Transparency and Accountability-CRETA Program to strengthen transparency, accountability and promote anti-corruption community awareness strategies. CRETA’s main purpose is to monitor the NUSAF 3 program and other government projects such as schools, health centers and roads. The program reached over 240 groups in Oyam district.

All these successes registered would not have been possible without the able leadership of our CEO, Mr Morris Chris Ongom in steering a strong team of dedicated and competent staff of GLOFORD–Uganda. I also appreciate our partners Amref Health Africa, Just Hope International, SNV Netherlands Development Organization, Austrian Development Agency, OXFAM, the Inspectorate of Government, and Lira, Oyam, Alebtong and Oyam District Local Governments, partner CSOs such as AMA CRADLE and NGO Forum among others for your generous support, partnership and donations towards GLOFORD–Uganda that has enabled us achieve all the successes as presented in this annual report of 2019.

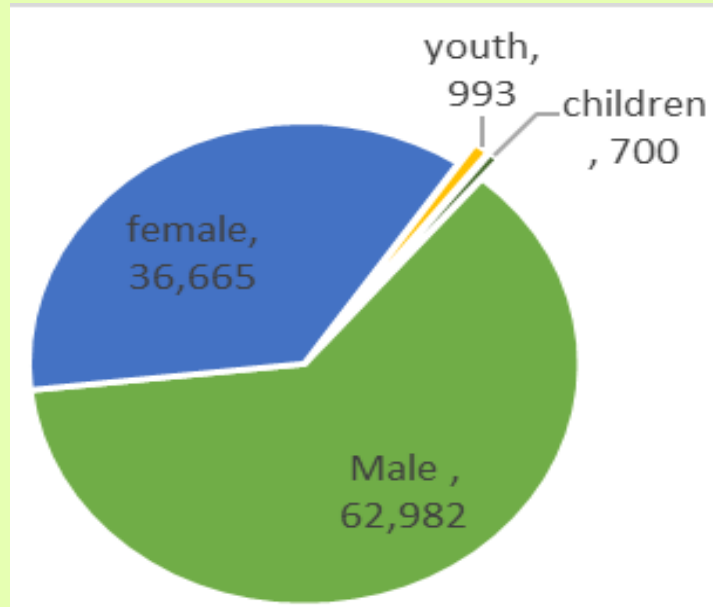
TOTAL REACH FOR 2019



TOTAL REACH: 101, 340

MALE: 63,714

FEMALE: 37,626



OUR VALUES

Leadership by Example

We are Mentors



Stewardship

Excellence



Accountability

Innovation and creativity

ANCHOR OF OUR PROGRAMS

GLOFORD'S APPROACH TO DEVELOPMENT IS PREMISED UP-ON 6 PILLARS

1. INFLUENCE CHANGE.

◇ Support behavioural change, address barriers and build community-level capacity for sustainability

2. IMPROVED FACILITIES

◇ Promote the development of contextually appropriate development facilities/ technologies to drive development

3. GOOD GOVERNANCE SYSTEM

◇ Facilitate a supportive community, local and national environment for effective and efficient development management for sustainability.

4. BUILD COLLABORATIONS, PARTNERSHIPS FOR SUSTAINABLE CHANGE

5 . INVESTMENT IN HUMAN CAPITAL FOR SUSTAINABLE DEVELOPMENT

6. LEARNING FOR IMPROVEMENT FOR SUSTAINABLE DEVELOPMENT



Core Strategic Program Areas (CoSPAs)

Currently, we run Transformative leadership and sustainable development programs to transform lives and communities. In doing so, GLOFORD is driven by two aspirations and focuses on four CoSPAs.

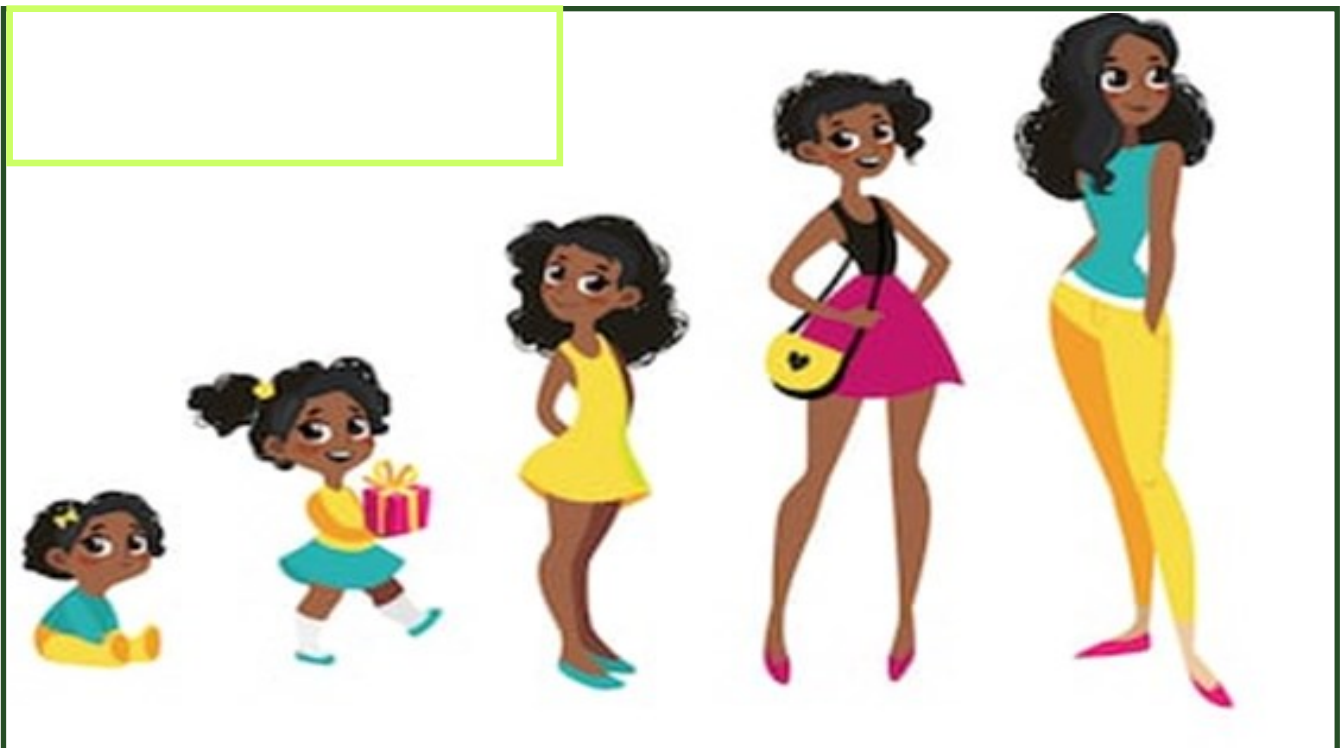
Core Strategic Program Area 1

Child Development, Protection and Advocacy (CDProA)

Girl Child Voice project

Project overview:

The Girl Child Voice project was implemented in Loro and Aber sub counties in Oyam district . The main purpose of the project was to amplify voices of pupils and particularly the girl child on issues of negative cultural practices on early marriage, Menstrual Hygiene Management (MHM) and abuse of girl child education rights. The project empowered the school-going girls from 10 primary schools and 2 secondary schools including Loro Secondary school . Participatory approaches were applied to engage young people and build resilient leaders through health and debating clubs





Caption: Leader Girls, Education Department, LCV (Oyam), LCIII (Loro and Aber) , Senior Female Teachers Awarded Certificates of Excellence

The Project's overall Goal is to contribute to fulfillment of the rights of the girl child within protective family and institutional (school) care and support systems in which girl children are free from deprivation, exploitation and danger in Loro and Aber sub counties of Oyam District by 2019.

Project objectives :

- To empower school health clubs and debating clubs to mobilize and influence communities, school governance and LG leaders to promote quality girl child education
- To empower girls and boys in 10 primary and 2 secondary schools in 2 sub counties of Oyam to advocate for good hygiene and sanitation practices, improved menstrual hygiene management for girls and amplify their voices against denial of girl child education and early marriage.



Project Sustainability :

- The targeted 12 schools are now prioritizing budgeting for emergency sanitary pads, soap, uniforms and wash materials. These schools have committed to allocate budgets for the materials to promote menstrual hygiene among girls.
- A campaign has been initiated by Aber Sub County for the construction of an incinerator and changing room at Atura Primary School
- Leader Girls (LEGs) have been selected from the SHCs/DCs in each of the schools to champion advocacy, engage, MHM, early girl

NOTABLE SUCCESSES OF 2019 :

- Through the awareness campaigns, parents have adopted basic hygiene practices like buying sanitary pads and knickers for their children.
- Improved class performance due to engagement of the children through interactive sessions by the program
- Men and boys have acquired practical knowledge on MHM, girl child education and child marriage.
- Boys and men have more knowledge and become supportive to girls during menstruation
- Notable increment in the community' knowledge about menstrual and reproductive health
- Girls and Boys imparted with MHM skills and Knowledge on Menstrual Management
- An empowered girl-child on life skills, how to be agents of change for positive attitudes of Transformed mind-sets and bad cultural

Success story

A SECOND CHANCE AT A BETTER FUTURE AFTER MISCARRIAGE

On 4th September 2018, a thirteen year old pupil, Gloria Apio (not real name), who was a pupil at Ayomapwono Primary school and a member of the school health club was declared missing both from school and at home. Her parent got concerned and reported to the LCI Mr. Ogwang George of Apeewotneki village, Wirao parish, Aber sub county, Oyam district. She was later discovered to have eloped to a nearby home with a boy (mate) who was 16 years just three years older than her. The child protection committee of that village took up the case and informed the team from GLOFORD-Uganda who had been

advocating for girl child education, eradication of child pregnancies and menstrual hygiene management through the Girl Child Voice project. GLOFORD responded and opened up a case file in police with Ref. no. CRB/905/2018 reporting the defilement case; investigations by the police, revealed that the entire family of the boy had escaped with the girl, with no trace of their where-about.

After many months of search by police and the anxiety of the mother, the girl returned home herself after Primary Leaving Exams (which she did not seat for) on 30th October 2019.

She narrates that during her time of escape, she was living with the boy's family in Katulikire parish, Mutunda Sub County in Kiryandongo district. While there, she endured a lot of torture, domestic violence and child labor and yet she was already one month and two weeks pregnant. Her mother listened to her story and accepted back and accepted to take care of her.

On Monday 21st January 2019, Gloria was rushed to Atapara hospital in a critical condition, but because her body was too tender to carry twins, she lost the babies and suffered several complications in her reproductive organ. After nursing herself for one month, the team from GLOFORD Ug through the girl GCV project followed her up and reconciled her with the mother who by then was not willing to support her in school anymore.

The team also encouraged her to go back to school and complete her primary education, with the trainings from GLOFORD, the senior male and female teachers of Ayomapwono primary school were able to sensitize the children not to stigmatize her and allow her study in a friendly environment.

Gloria is now back at school and waiting to sit for PLE, she dreams of becoming a nurse and is passionately reading to achieve her dreams. During her free times, she shares her story with other girls and advises them against engaging in early sexual acts and to have ambitions and work towards realizing their dreams.



Core Strategic Program Area 2

Health , Water and Sanitation

**6 CLEAN WATER
AND SANITATION**



IMPROVING WATER SUSTAINABILITY (IWAS II)

Household registration.

A total of 62,515 House Holds were registered with a population of 138,565 (M=78,494, F=60,071) befitting from 488 water sources . The key significance for this registration is to support planning and advocacy for the users and to support respective SWSSB to have a clear understanding of the revenue base projection plan and support operation and maintenance (O&M) of the water sources.

Trainings:

Formed/Revamped and Trained 15 SWSSBs and 531 WCS in the year ended 2019, mentored 48 District and sub county technical staffs, 1062 water source caretakers from the 531 water sources.

Community Dialogues

GLOFORD Uganda held 4 Parish level Community dialogue meetings with water users key issues discussed were on provision of accountability to water users, collection of O&M funds, poor record keeping, un willingness of the water users to turn up for meetings when called, use of vulgar language towards the WSCs, safe water chain, general hygiene of the water sources.



Case story 1. Adoption of hygiene and sanitation practices

Ogur Central primary school in Ogur Parish, Ogur Sub County, Is one of the water sources that was not fenced. The community were sharing water with animals and the general hygiene was so poor, since the WSCs were non-active. The members of the WSC were trained on 5th December 2019 by the HPM of Ogur on their role and responsibilities, safe water chain, environmental conservation. The WSCs embraced the idea of practising safe water chain, which starts from the point of collecting the water since they understood their roles and responsibilities, importance of cleanness of the water source, environmental conservation and need for fencing and planting grass around the water source water. The caretaker of the water source promised to work together with the other committees to ensure regular maintenance of the water source.



Key outstanding achievements of 2019

- Base lined 661 water sources in the three districts of Lira, Alebtong and Kole.
- Formed/revamped and Trained 15 SWSSBs and 531 WCS in the year ended 2019.
- A total of 244 water sources have been fenced during FY 2019 as a result of the intervention.
- A total of 62,515 House Holds were registered with a population of 138,565 (M=78,494, F=60,071) befitting from 488 water sources during F/Y 2019.
- GLOFORD Uganda held 4 Parish level Community dialogue meetings .
- GLOFORD participated in 2 quarterly meetings with Awei and Apala SWSSBs in 2019.

Best practices adopted by the community:

244 water sources were fenced during FY 2019





Stakeholder engagement has fundamentally increased GLO-FORDs visibility and sustainable long term approaches for improved water and Sanitation developed in Lira, Kole and Alebtong

Lessons learned and best practices

- **Accountability practices:** Initially the Water users were not contented with the collection of the O&M Funds by WSCs citing unseen accountabilities. GLOFORD supported the WSCs on proper accountability skills and techniques , as of now, the WSCs are holding monthly feedback meetings to provide accountability to the water users on the collection and usage of O&M funds.
- **Equipped WSCs:** As a result of the engagements and trainings conducted with the project support structures at different water sources, WSCs have been demonstrated through increased functionality and are now executing their roles and responsibilities in ensuring sustainable water supply in their communities.
- **Stakeholder Engagement :** The project outcomes indicate the relevance of involving the lower political leadership in all IWAS activities because they are very influential and have the power to move communities. This will contribute to project success.

Health Systems advocacy Partnerships (HSAP) Project

GLOFORD in partnership with Ministry of Foreign Affairs Netherlands'

Government through Amref Health Africa has been implementing Health System partnership in Lira district aimed at contributing towards realizing rights to the highest attainable sexual and reproductive health, crucial for equitable, sustainable economic development.

The strategic focus of the project has been on Human Resources for Health (HRH), sexual reproductive health (SRH) and family planning (FP). In the second year running, within the remaining period, the team needs to strategically embed advocacy on inclusion targeting Older persons which has been minimally viewed as a potential area for collective action by key players and stakeholders.



HSAP 2019 ACHIEVEMENTS :

- It has been noted that the quality of drug orders and reports have improved in terms of timeliness and accuracy. The health staff are now reviewing and approving data before submission to the Lira District Bio-statistician's office which has improved the quality of data. Additionally, improvement in the commodity stock security has stabilized the supply chain, that ordering of medicines relies so much on data hence the importance of having quality data that informs decision making and implementation. In 2018, a lot of stock out of family planning commodities had been reported at facility level. During monthly monitoring of indicators, the team often recorded cases of stock out at facility. 2019 has seen a reduction in cases of stock out of family planning commodities.
- Adekokwok sub county purchased land for infrastructural expansion of Anyangatir Health center III. Lira District Government and Adekokwok sub county can now plan and budget for infrastructural improvement in Anyangatir. This should impact on the general health service delivery at the facility.
- Medicine and therapeutic committees have been formed and made functional in Anyangatir and Arombo. The committees are now having regular meetings to forecast and quantify medicines. Capacity of health staff has improved in forecasting, quantifying and ordering. The medicine inventory management team have testified that the quality of orders have greatly improved.

"It is now easy to manage medicines and supplies, more so monitoring drug theft by health staff which was a headache for a very long time." Said Patrick Obok the in charge Anyangatir Health center III.

Lessons Learnt:

Through the HSAP project, GLOFORD-Uganda has learnt that transformational advocacy which is non-confrontational and collaborative work wonders for :GLOFORD and is yielding more fruits using participatory approaches in problem identification and solution. This has attracted the interest of Lira District Local government leaders and GLOFORD has become the preferred partner in the district because of its work method. The team prides in having brought freshness and a cordial working relationship between health staff and the political leaders especially the health committee members and the speaker who were previously un-accommodative of each other.

Human Interest Story :

Improved cordial working relationship between the district health committee members, the office of the DHO and GLOFORD staff is widely witnessed. Originally, the teams viewed each other as enemies with very strong walls between them, each holding strongly their respective positions rather than working as stakeholders and partners. GLOFORD provided space for dialogue comprising political leaders (Health committee members, vice chairperson 5 and district Speaker) and district health representatives. The fruits of it have been amazing. Grace Atim, a senior health educator said they now feel the working relationship is friendly, no fear of politicians, they can share information freely, as opposed to previously. As seen in the picture, the district speaker, Bio-statistician and health facility in charge, inspect the staff quarters, holding discussions on some health issues with the senior procurement officer

The committee members continue to praise GLOFORD in partnership with Amref Health Africa for enhancing the working relationship with the members. Working together during monitoring and compiling the reports, introducing monitoring tools, the committee has learnt a lot through the process. The heads of departments summoned to appear before the committee to clarify information during the process, the cordialness of interacting with the committee unlike before when technical staff would be in total fear to appear before the committee.



The pictures above show the stakeholders working together to conduct joint monitoring (fig1) and engaged in dialogues (Fig 2).

In the table below is a presentation of key interventions of the HSAP program in 2019;

Conducted 7 radio talk shows on HRH, commodities for SRH & CHEWs campaign

Through the airwaves, the district leaders were able to interface with the communities on health related matters. Key discussions on Family Planning, health service delivery and management strategies by the district and the communities were held.

The seven talk shows conducted made it possible for the district leaders to

Core Program Strategic Area 3

Human Rights, Democracy and Good Governance (HUDEG)

Community Responsibility to Enhance Transparency and Accountability-CRETA



GLOFORD Uganda in partnership with the office of the inspectorate of government and Oyam District LG with funding from the World is implementing the CRETA program to strengthen transparency accountability and promote anti-corruption community awareness strategies .

CRETA main purpose is to monitor the NUSAF 3 program and other government projects like schools, health centers, roads.



Key outstanding achievements the CRETA Program in 2019

- Trained 240 community monitoring groups to empower them with skill to monitoring government programs
- Two hundred and forty thousand shillings(240,000 shs) recovered from the community project management committee meant for the community access road of Anamocamo Obago village in Loro sub county .
- Community score card conducted at Bar-rao watershed to identify emerging issues for immediate action at watershed and IG level.
 - 10 Sub counties in Oyam District reached through the CRETA program ; Aber, Loro, Kamdini, Minakulu, Myene , Otwal, Abok, Iceme, Acaba and Oyam Town Council in Oyam District.



Case story



Northern Uganda Social Action Fund (NUSAF) I and II has been operating in Oyam district for the past five years under the program called Strengthening Transparency, Accountability and Anti-corruption (STAAC) as it is happening in other districts across Northern Uganda. Under this program, it was the sub county and district stake holders who are directly in charge of resources distribution and monitoring of its performance at the end of the day as well with close monitoring from the office of the IG through Community Trainers of GLOFORD. Looking at the close monitoring that was being done by the IGG and GLOFORD on the impact of the government projects under these programs, NUSAF 3 and all other government programs. There were leakages/information saying some few individual group of people mismanaged the government fund which was given to construct the road, the community members had so many complaints on how the local leaders at all levels of village, parish, sub county and district as well. This information was shared by community members and some few stake holders who were not allowed to benefit from the items that were supplied. The office of IG set the team on ground to confirm the complaints of the community members including some of the committee members and other beneficiaries and non-beneficiaries of the NUSAF3 and including other government programs in this water shed so as to give the IG secretaries a better way to follow up and the right group of people to work with incase of other opportunities under NUSAF3. The initiative of the IG to work closely with the community by changing their strategies from STAAC to Community Responsibility to Enhance Transparency and Accountability (CRETA) which entails working directly with the community members who lived within this community where NUSAF3 project beneficiaries are to give close monitoring of the projects and other government programs. The IG office facilitated the transportation for the monitoring team. The six month project under CRETA has generated successes in this water shed of Bar-rao in Loro sub county where the CMGs became concerned of cases of few leaders i.e CPMC and CPC beneficiaries of Ajaya Anam Ocamo Ibago community access road. It was realized that the committee above mismanaged and distributed over **2,040,000/=** amongst themselves. On the 15th, July 2019 the IG team and GLOFORD CTs moved to this project to do monitoring and do some kind of audit and verification on the lists of Labor Intensive Public Workers on the road and realized that there were ghost workers. Two Chairpersons, 2 Secretaries and the Treasurer connived and fixed "ghost" workers and at the end of the day collecting all these money and distributing amongst themselves. Due to this mini kind-audit, the top leaders who were singled out agreed that to pay the money mismanaged amounting to **2,040,000/=** by 29th July 2019 without fail and they all signed. To this effect, on the agreed date, 29th, July 2019 the team went to the field and received this amounting to **1,940,000/=** by team IG, GLOFORD and NUSAF Desk Officer (NDO) Oyam District.

Case story.....



These project managers again requested for three more weeks (3) to pay the balance of **1,000,000/=**. In the same names of ghost workers were about **29/210**, and this was from the first list of those who started the work on the **13th of May 2019**. Beside road construction, other groups also benefited from Community Animal Traction and seeds/crop which yield the standard of living of so many people who received these services. Community members who reported the case to the CMGs quoted local lead artisan leading the road construction being the most initiative person simply because she wanted to silence members so that she can go ahead and put the ghost names amongst those who are working on the road for own benefit and some committee. When this case was reported to CMGs, they took it up and reported to the issue to GLOFORD Uganda and this motivated team GLOFORD to communicate to the office of IG where they went on ground to carry out further investigation as one of the ways of coming up with reality about what is taking place within the project area.

Conclusively these victims requested for two to pay this money and eventually on the 29th, July 2019 they paid for the cash mismanaged during the process and apologized for the embarrassment caused and promised not to repeat it again. The CMGs attributed toward the recovery of this money with the help of GLOFORD and Inspectorate of Government (IG). Therefore



this means the Community Monitoring Groups in

this watershed received a good training which enabled them to practice the best monitoring to recover the money. The struggle still continues says the CMGs of this water shade since there are still too many cases to come as they continue with their work of monitoring with support from GLOFORD team and the office of IG.

Core Strategic Program Area 4:

Climate Change, Agriculture and Poverty Reduction Program (PORP)

In 2019 , GLOFORD Recruited 2590 (49% were women and 50% were Male) small holder farmers from 3 districts of Lira, Alebtong and Kole. The farmers were organized into 95 farmer groups in the production of organic Soybean and especially Mak-soy 3N for a ready market with Mount Meru

A strategy employed for the group formulation was in ratios of 5:3:2 for women, youths and men as participants in building the households / rural economy

GLOFORD has been able to support the farmers plant and manage 4535 acres of Organic soybean in season of 2019.

Trainings conducted with 2590 (1344 male, 1246 Female) farmers under PoRP.

- ⇒ Pre and Post Harvest Handling trainings to improve management and quality of the grains.
- ⇒ Farming as a business to empower women in commercial agriculture vis a vis subsistence.
- ⇒ Agri-preneurship module to support the farmers re-align their focus more in other agricultural ventures as alternative sources of income during off production phases. household income
- ⇒ Training on BSL in contrast to VSL. This is meant to re-direct farmers' mindset to investment against the usual saving for consumption

Commendable Successes realized during the FY 2019

- 719 Beneficiaries trained on Post Harvest Handling (PHH)- Male 321, Female 395, reaching 311 youths
- 740 (Male: 417, Female: 323) Beneficiaries trained on soya bean agronomy
- 661 (415 Male and 246 Female) Beneficiaries trained on Agribusiness and BSLA
- Farmer Groups registered and provided with Farmer Identification Tags (FIT).
- Supported farmers to transition from VSL to BSL i.e Business saving and Loans which is impacting into a viable economic ventures .

Key Lessons Learnt 2019

It takes total commitment by any organization to have a positive impact in the businesses of small holder farmers less they remain in their traditional way of doing things.

The program has learnt that middlemen delay the process of procurement of the grains hence GLOFORD decided to Directly procure the grains to realize better results for both the farmers and the buyers than Mount Meru's approach of deploying many middlemen who will have a long chain of price cut down.

Honesty is very key and should be embraced maximally going forward in all project implementation

Challenges and Recommendations

- Most small holder farmer groups were not honest and open to the current situation of marketing
- Limited resource for continued operation in the fields as in following farmers home to home where it was needed
- Oasis seed supplier could not meet seed demand in season two 2019 which resulted to planting of home saved seeds which was of poor quality

Testimony

Hellen Bua says 'my group has been skilled by GLOFORD through trainings and mentorship sessions. The topics of smart Agriculture have in several ways developed the group but also our individual lives; we have learnt better ways of income management, improved standards of living as we can afford basic needs such as health care, education for children and families. I am very happy to be a part of the poverty reduction program, because we have now acquired and adopted new and modern farming techniques.'

Hellen Bua is the group leader of a farmer group in Barlonyo (Agweng Sub County– Lira District)





Interns and volunteers



GLOFORD has partnered with different universities and International NGOs through interns and volunteers from different universities and institutes in Uganda .

GLOFORD has over the years worked with international volunteers representing Peace Corps

Our recent Volunteer is Alex Remillard who shares his work and involvement with the community



Alex narrates his experience of working with communities below;

“Being a volunteer with GLOFORD has given me the opportunity and support to delve deeper into, and interact at a more intimate level with, the community around me. Through GLOFORD, I have been able to work with a wide range of people and projects across Lira municipality, Adekokwok and Barr sub Counties.”

In Lira, I’ve been working with the VSLA Adyera Konya on nutrition and gardening, strengthening their current catering business and starting a produce bulking business. I have also begun working with Ireda Primary School to start up a Youth Gardening Club.

In Adekokwok, I’ve helped Abur Lango Farmer’s Co-operative to re-organize their financial records for the past 2 years and will continue to work with them to ensure the success of the new system.

In Barr, Alex has worked alongside Abur Lango to launch and support 4 VSLAs, all of which have been incorporated into the Poverty Reduction Project (PoRP) framework. He has conducted sessions with the group members on all the aspects of operating the VSLAs as well as nutrition, financial literacy and they are in the process of registering the VSLA with the sub County.

Finally, through GLOFORD in partnership with GIZ, we have developed an Organizational Accounting Training manual for youth organizations which is planned to launch soon.

That’s 5 VSLA’s, totaling over 100 people, reached regularly and a key aspect of the Co-op’s operation made more sustainable. The gardening program is expected to have a minimum of 20 youth and the



Finance

S/N	PARTNERSHIP <i>GLOFORD works in partnership with:</i>
01	AMREF HEALTH AFRICA
02	SNV Netherlands Development Organization
03	Austrian Development Agency
04	IGG– Inspector General of Government
05	OXFAM
06	Local Governments (Lira, Alebtong, Oyam and Kole)
07	Viable
08	

“Empowering Communities and Raising Next generation of Transformed Leaders”

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